

**BYE-LAWS OF THE PADEL ASSOCIATION OF INDIA**

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## **CHAPTER I: DEFINITIONS AND GENERAL PROVISIONS**

### **ARTICLE 1: Name and Headquarters**

- 1.1. The name of the Society is “Padel Association of India” duly registered under the Tamil Nadu Societies Registration Act, 1975 (Tamil Nadu Act 27/1975), read with the Tamil Nadu Societies Registration Rules, 1978.
- 1.2. The registered office of the Padel Association of India (PAI) is situated at No. 44/22, Arthanari Street, Swaminathapuram, Salem Four Roads, Salem District - 636009.

### **ARTICLE 2: Objectives of PAI**

- 2.1. To encourage and develop Padel sport in accordance with the standards of the International Padel Federation (FIP), including all forms of Padel sports practiced in India.
- 2.2. To promote, conduct, advance, and govern Padel sport at all levels throughout India.
- 2.3. To establish India as a leading nation in Padel sport by fostering excellence in training, performance, and participation.
- 2.4. To promote interest and participation in Padel sport through training, equipment development, safety measures, and efficient management practices.
- 2.5. To plan, sanction, and regulate Competitions for Padel sport in India, ensuring their technical and organizational standards meet national and international requirements.
- 2.6. To provide technical expertise and promote the highest standards in the organization, officiating, and administration of Padel sport.
- 2.7. To contribute to a drug-free sporting environment for all Padel sport athletes in partnership with the National Anti-Doping Agency (NADA) and the World Anti-Doping Agency (WADA).
- 2.8. To remain independent and autonomous, free from political, legal, religious, or economic pressures that may hinder compliance with obligations to the FIP.
- 2.9. To develop, promote, and safeguard Padel sport in alignment with the FIP Handbook, its regulations and directives, the National Sports Development Code of India, 2011, and the National Sports Governance Act, 2025.
- 2.10. To enforce all rules and regulations of the FIP and the PAI, and to avoid any activity that contravenes such rules in conjunction with the National Sports Development Code adopted by the Ministry of Youth Affairs and Sports (MYAS), Government of India.
- 2.11. To draft and formulate rules and regulations for various committees and bodies including the Standing Committee(s), Ethics and Disputes Resolution Committee etc.

- 2.12. To identify, nurture, and support talented athletes with pathways to compete at national and international levels.
- 2.13. To establish and accredit Padel sport training centres, academies, and coaching programs across India.
- 2.14. To collaborate with government bodies, educational institutions, and corporate partners to promote Padel sport and increase public participation.
- 2.15. To facilitate research and innovation in equipment design, safety, and performance enhancement for Padel sport.
- 2.16. To organize awareness campaigns and community programs that highlight the health, fitness, and environmental benefits of Padel sport.
- 2.17. To represent and act on behalf of State Associations and Participating Members in all matters pertaining to Padel sport at State, National, and International levels.
- 2.18. To control, manage, and conduct Padel sport Competitions, exhibitions, events, and displays at all levels.
- 2.19. To select and manage teams and individuals to represent India in national and international Competitions.
- 2.20. To act in good faith and loyalty to maintain and enhance the standards, quality, and reputation of PAI and Padel sport.
- 2.21. To secure government, commercial, and public recognition of PAI as the national authority for Padel sport in India.
- 2.22. To ensure uniform rules and standards for Padel sport Competitions, coaching, and officiating.
- 2.23. To pursue commercial arrangements, including sponsorships and marketing opportunities, to further PAI's objectives.
- 2.24. To promote the health and safety of athletes, officials, and participants involved in Padel sport.
- 2.25. To adopt and implement a comprehensive Safe Sports Policy in line with the Sports Act, ensuring the protection and safety of all athletes, including women and minors, and to appoint such officer(s) responsible for overseeing compliance and implementation of the Safe Sports Policy across all activities and events of PAI.

- 2.26. To establish and maintain an internal grievance redressal mechanism to address grievances of athletes, coaches, officials, and other stakeholders in a fair, timely, and transparent manner, in accordance with the Safe Sports Policy and applicable laws.
- 2.27. To conduct education and training programs for athletes, coaches, judges, officials, and staff in applying Padel sport rules, policies, and codes of conduct.
- 2.28. To formulate and implement policies and codes of conduct in areas including member protection, equal opportunity, anti-doping, sports medicine, integrity, corruption prevention, health and safety, and development programs.
- 2.29. To promote and support scientific research to advance knowledge of Padel sport, improve training methods, and enhance athlete performance.
- 2.30. To establish proper investigation, supervision, and reporting systems in relation to sports science practices in Padel sport.
- 2.31. To represent the interests of members and the sport before government bodies, federations, and other forums.
- 2.32. To foster a spirit of healthy competition, sportsmanship, and fair play among athletes of all races, genders, and ages.
- 2.33. To protect participants from cruelty, neglect, or malpractice in any form during training or competition in Padel sport.

### **ARTICLE 3: Definitions**

The capitalized terms provided below shall have the specific meanings ascribed thereto, unless the context explicitly requires otherwise. For the purposes of these Articles and provided the context so permits, the singular shall include the plural and vice versa and reference to any gender shall include all genders and further, reference to a ‘person’ shall include an individual, legal person, corporation and/or any other entity:

- 3.1. “**AGM**” shall mean the Annual General Body Meeting of the PAI;
- 3.2. “**Affiliated Unit**” shall mean any State Association, District Association, club or any other unit, division, association, organization or institution recognized by and/or affiliated to a Member of PAI;
- 3.3. “**Annual Affiliation Fee / Annual Membership Fee**” shall have the meaning ascribed to it under Article 10.1 of these Bye-Laws;
- 3.4. “**Articles**” shall mean the Bye-Laws of PAI, as amended from time to time;

3.5. **“Associate Member”** shall mean a government or public sector undertaking or any other entity involved in promotion and development of Padel, duly affiliated to and recognized as such by the PAI. An Associate Member shall not be a Full/Provisional Member;

3.6. **“Association of Persons”** shall mean a collective body of individuals, whether styled as an association, committee or otherwise, constituted in any State or Union Territory in India for the purpose of promoting and developing the sport of Padel in a particular State or Union Territory, which is not yet registered as a legal entity like a society, not-for-profit company, trust, etc.

3.7. **“Athletes Committee”** shall mean the national committee of all such Padel players who fulfil the criteria as laid out in **Schedule III** of these Articles.

3.8. **“Executive Committee”** shall mean the collective body of individuals elected or appointed as Members of PAI by the General Body, in accordance with these Articles and other applicable laws, and shall act as the principle governing body of PAI;

3.9. **“Candidate”** is any person standing for elections to the Executive Committee who has been proposed and seconded in the manner laid down in **Schedule II** to these Articles. The candidate shall be a citizen of India and be a voting member of PAI’s General Body.

3.10. **“Competition”** shall mean any Padel competition / tournament / championship / match (whether a League or a knockout competition / tournament / championship / friendly match or otherwise) owned / organized by or requiring the sanction of PAI and/or sanctioned by / requiring the sanction of or organized by any Member Association and/or Affiliated Unit of PAI.

3.11. **“Disqualification Event(s)”** shall mean the happening of any of the following events with respect to a person:

- Not being or ceasing to be a citizen of India;
- Having been convicted by a court of competent jurisdiction in India for an offence punishable by imprisonment for two (2) or more years.
- Being banned from participation in any Padel activity by the PAI Ethics and Dispute Resolution Committee, till the date of culmination of the ban;
- Being declared of unsound mind;
- Being declared insolvent under applicable law.

3.12. **“District Association”** shall mean a Padel association of a district in India affiliated to its respective State Association, registered as a not-for-profit company incorporated under the Companies Act, 2013, or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860 or any corresponding law for the time being in force in any state or union territory, or a trust, having the objective of promotion and development of Padel.

3.13. **“Ethics and Dispute Resolution Committee”** shall mean the committee appointed by the General Body, which shall be responsible for adjudicating internal disputes and disciplinary issues, including non-payment of Annual Affiliation Fee and violations of rules and regulations by members or players of PAI, in accordance with the procedure prescribed under these Articles.

3.14. **“Financial Year”** shall mean a period of twelve (12) months commencing from 1<sup>st</sup> April of a year and ending on 31<sup>st</sup> March of the following year.

3.15. **“Full Member”** shall mean a Padel association of a State or Union Territory as specified in the Constitution of India, which has been granted full affiliation as specified in these Articles.

3.16. **“General Body”** shall mean the supreme legislative body of PAI comprising the Members of the PAI as constituted in these Articles.

3.17. **“General Secretary”** shall mean the chief administrator of PAI, as detailed in these Articles.

3.18. **“Government”** shall mean the Government of India including any concerned ministry from time to time as may be applicable or relevant.

3.19. **“International Federation”** shall mean the International Padel Federation (FIP) governing the sport of Padel. PAI recognises the FIP as the exclusive governing body for the sport of Padel in the world.

3.20. **“IOA”** shall mean the Indian Olympic Association.

3.21. **“Laws of the Game”** refer to the provisions of the ‘Regulations of the Padel Game’ as well as any other rules or regulations pertaining to Padel, issued and published by the International Federation in accordance with the International Federation statutes, as may be updated from time to time.

3.22. **“Match Officials”** shall mean the match commissioners, Referee assessors, Referee educators, Referees and assistant Referees, second/third/fourth officials, the person in charge of safety, and any other persons appointed by PAI or the Members to assume responsibility in connection with a match.

3.23. **“Meeting”** shall mean either the Annual General Body Meeting (AGM) or the Special General Body Meeting (SGM) of the PAI, as the case may be.

3.24. **“Member/s”** of the PAI shall mean a Full Member, Associate Member, and Provisional Member of the PAI.

3.25. “**Member Association/s**” of the PAI shall mean an association which is a Full Member or a Provisional Member of the PAI.

3.26. “**Officials**” shall mean any member of the Executive Committee, managerial and support staff of the PAI, managers, coaches, trainers, Match Officials, medical officials and any other person(s) responsible for technical, medical and administrative matters with regards to PAI, Members, Affiliated Units, Competitions or clubs as well as any other person(s) obliged to comply with these Articles (except Players).

3.27. “**Office-Bearer(s)**” shall mean the President, General Secretary, Treasurer on the Executive Committee as prescribed under these Articles.

3.28. “**Organizer**” shall mean PAI or any association and/or organization who has been permitted by the PAI or its Member affiliates to organize and operate any Padel competition/league in India under PAI sanction, as the case may be.

3.29. “**Open Tournament**” shall be tournaments which are not held/sanctioned by and/or under the aegis of PAI and/or its Member Associations and/or its Associate Members.

3.30. “**Padel**” shall mean the game of Padel regulated worldwide by the International Federation and organized in accordance with the Laws of the Game.

3.31. “**Padel Asia**” shall mean the Asian continental federation for Padel, recognized by the International Federation.

3.32. “**Player**” shall mean a Padel player, registered in accordance with the relevant and applicable PAI Regulations in this regard as may be prescribed from time to time and shall include any person who has been or is selected in any squad to represent India at the senior level in India or abroad.

3.33. “**President**” shall have the meaning ascribed to it under **Chapter II** of these Articles.

3.34. “**Provisional Member**” shall mean a Padel association of a State or Union Territory admitted by PAI as a provisional member, with duties and rights as specified in these Articles.

3.35. “**PAI**” or “**Federation**” shall mean the Padel Association of India, being a national sports federation to promote, develop, administer and govern the sport of Padel in India, and which shall be a not-for-profit entity.

3.36. “**PAI Election Rules**” shall be the norms governing the elections conducted under these Articles which are in **Schedule II**.

3.37. “**Referee**” shall mean a person who has the full authority to enforce the Laws of the Game in connection with any Padel match he or she has been appointed to officiate in.

3.38. “**Registration Fee**” shall have the meaning ascribed to it under Article 10.2 of these Bye-Laws;

3.39. “**Regulations/PAI Regulations**” shall mean rules, regulations, codes, instructions and directives as promulgated by the PAI and will include clarifications thereto and circulars in this regard, as may be issued and amended from time to time.

3.40. “**Returning Officer**” shall have the eligibility, functions, qualifications and role assigned under **Schedule II** of these Articles.

3.41. “**Season**” shall mean the PAI Padel Season as per the provisions of the relevant PAI Regulations.

3.42. “**SGM**” shall mean the Special General Body Meeting of PAI.

3.43. “**Sports Act**” shall mean the “National Sports Governance Act, 2025”, an Act to govern sports and sports bodies in India.

3.44. “**Sportsperson of Outstanding Merit**” or “**SOM**” shall mean a Padel player as may be notified and prescribed by the Central Government, from time to time, under the applicable rules framed under Section 31(2)(b) of the Sports Act.

*Provided that, until such rules are notified, or in the absence of any eligible person thereunder, the Executive Committee may, in its discretion, nominate such other Padel player as it deems fit, having due regard to their contribution to the sport of Padel.*

3.45. “**Standing Committees(s)**” shall mean the permanent committees established by the Executive Committee to address specific areas of responsibility. These may include, but are not limited to, committees on Finance, Media Rights, Programs, Audit, etc. However, it is clarified that the Ethics and Dispute Resolution Committee shall not be included within the ambit of the definition of the Standing Committee. The composition, rules, powers, and duties of each Standing Committee shall be defined and notified by the Executive Committee as and when required.

3.46. “**State(s)**” shall mean a state specified in the Constitution of India and includes a union territory.

3.47. “**State Association**” shall mean a Padel association of a State or Union Territory in India, which is registered as a not-for-profit company incorporated under the Companies Act, 2013 or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860 or a trust, having the objective of promotion and development of Padel.

3.48. “**Team Official**” shall mean the team’s coach, assistant coach, manager, trainer, or other team official appointed to assist the team in its Padel activities.

#### **ARTICLE 4: Force of Rules**

4.1. Every Member of the PAI shall conform to the rules, regulations, and Bye-Laws of the PAI, which may be amended from time to time.

#### **ARTICLE 5: Territory**

5.1. The area controlled by the PAI shall consist of the territories constituting India under the Constitution of India.

#### **ARTICLE 6: PAI Bodies**

6.1. The General Body is the supreme legislative body, the Executive Committee is the executive body, and the Ethics and Dispute Resolution Committee is the adjudicatory body of the PAI.

6.2. The Executive Committee may establish Standing Committees and departments as defined in the present Articles to advise and assist the General Body and the Executive Committee in fulfilling their duties. Their rules, duties, composition, and functions may be further specified as required from time to time by the Executive Committee in accordance with these Articles.

### **CHAPTER II: MEMBERSHIP**

#### **ARTICLE 7: Types of Membership and Rights**

7.1. The PAI shall be comprised of Full Members, Provisional Members, and Associate Members, as defined in these Articles.

7.2. Full Members have the following rights:

- (a) To be a part of the General Body and participate fully in meetings. In such meetings, Full Members shall have one (1) vote each through representation;
- (b) To draw up proposals for inclusion in the agenda of the General Body;
- (c) To nominate candidates for election for the post of President of PAI and other posts in the Executive Committee;
- (d) To take part in the Competitions owned/organized/sanctioned by PAI;
- (e) To take part in PAI’s assistance and development programs;
- (f) To bid for holding national Padel Competitions, zonal Competitions, or any other activities; and
- (g) To exercise all other rights arising from these Articles and other PAI Regulations.

7.3. Provisional Members have the following rights:

- (a) To be a part of the General Body and participate in its meetings. In such meetings, Provisional Members shall have one (1) vote each through representation;
- (b) To participate in the Competitions owned/organized/sanctioned by the PAI; and

- (c) To attend and take part in PAI's assistance and development programs, subject to such conditions as may be prescribed by the Executive Committee.

7.4. Associate Members have the following rights:

- (a) To participate in the Competitions owned/organized/sanctioned by the PAI; and
- (b) To attend the General Body meetings, with no voting rights. Each Associate Member shall be represented by one (1) duly authorized delegate each.

7.5. The above rights of Members are subject to the provisions of these Articles and PAI Regulations.

7.6. The Full Member, Provisional Member, and Associate Member who were affiliated to the PAI as on the date of coming to force of the present Articles shall continue as Full Member, Provisional Member, and Associate Member of the PAI respectively under the present Articles.

**ARTICLE 8: Admission of Full Members, Provisional Members, and Associate Members**

8.1. Eligibility Criteria of and Procedure for Admission of Full/Provisional Members which are associations, and collectively referred to as Member Associations:

8.1.1. A legal entity registered as a not-for-profit company incorporated under the Companies Act, 2013 or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860 or any corresponding law for the time being in force in any state or union territory, or a trust, having the objective of promotion and development of Padel, and which body organizes and supervises Padel in a State/UT, may make an application in writing to the General Secretary to become a Full Member of PAI. As detailed hereinafter, the applicant entity shall initially apply for Provisional Membership, which may subsequently be converted to Full Membership in accordance with these Articles. An Association of Persons may also apply for admission as a Provisional Member and shall be required to complete registration as a legal entity, either in the form of a society, or a section 8 company, or a trust, within a maximum period of three (3) months from the date of admission. In addition, if there are defects other than registration of their legal entity, the Association of Persons may continue as a Provisional Member for a period not exceeding four (4) years from the date of admission, subject to compliance with these Articles, Regulations, as well as statutes, rules and regulations issued by the International Federation, Padel Asia or PAI.

8.1.2. There will only be one Member Association from each State/UT. In this context, the expression State shall refer to a State or Union Territory as specified in the Constitution of India.

8.1.3. The applicant shall provide the list of its members/constituents and Affiliated Units and shall give the following documents:

- (a) A declaration to always comply with the statutes, regulations and decisions of PAI, Padel Asia, International Federation, and all applicable laws as well as the Laws of the Game;

- (b) A declaration to always comply with the statutes, regulations and decisions of the appropriate regulatory authority/statutory body (Registrar of Societies/Registrar of Companies or other appropriate statutory body) as may be relevant;
- (c) A declaration that it recognizes the jurisdiction of the internal PAI Ethics and Dispute Resolution Committee and the dispute resolution mechanism through arbitration as detailed in these Articles and to resolve any sporting matter provided for under such regulations through the appropriate prescribed procedure for adjudicating the issue; and
- (d) A declaration that if at any time, that entity allows an individual to whom a Disqualification Event is applicable or has become applicable, to attain or retain a position as an office-bearer of that entity, then that entity would be liable to face suspension and / or expulsion from the PAI.

8.1.4. An Association of Persons admitted as a Provisional Member shall become eligible for Full Membership upon (i) completion of registration as a legal entity, such as a society, not-for-profit company, or trust; and (ii) rectification of any other defects, and compliance with these Articles, Regulations, and the statutes, rules, and regulations issued by the International Federation, Padel Asia, or PAI, as approved by the Executive Committee in accordance with **Schedule I** of these Articles. Provided that if registration as a legal entity is not completed within three (3) months from the date of admission, such Association of Persons shall automatically cease to be a Member of PAI. Further, if any other defects other (excluding registration as a legal entity) are not remedied within four (4) years from the date of admission, such Association of Persons or any other Provisional Member shall automatically cease to be a Member of PAI.

8.2. Eligibility Criteria of and Procedure for Admission of Associate Members:

- 8.2.1. Any relevant government or public sector undertaking or any other entity which is active in Padel at a national level and is desirous of being involved in the promotion and development of Padel in India, maybe invited and inducted into the PAI as an Associate Member from time to time as per these Articles.
- 8.2.2. Associate Members shall have jurisdiction over the units/divisions and Players of their respective teams.
- 8.2.3. Units and divisions of Associate Members stationed at various States/Union Territories are entitled to affiliate themselves with the Full/Provisional Members where they are stationed so that the Players can participate in the Competitions open only to the units/organizations affiliated to that Full/Provisional Member.
- 8.2.4. All Associate Members and their units and divisions shall submit a report on the Competitions organized and participated in, with PAI at the end of every Season.
- 8.2.5. Associate Members may participate in Competitions subject to the criteria provided in the regulations of the respective Competitions.
- 8.2.6. The Regulations Governing the Application of the Statutes, appearing as **Schedule I** to these Articles, shall regulate the details of procedure for admission of Associate Members.

## **ARTICLE 9: Obligations of Member Associations**

- 9.1. Member Associations shall ensure that their own constitutions/memorandum of association/articles of association are framed strictly in accordance with these Articles and all applicable laws including but not limited to provisions relating to composition of governing body/executive body, minimum representation of female players in the respective governing body/executive body, eligibility criteria for appointment to an executive body and other bodies, including age and tenure restrictions and cooling off period, appointment of an electoral officer and procedure for conduct of elections as set out in **Chapter IV** and **Schedule II** to these Articles, Disqualification Event(s) for membership, transparency and disclosure obligations, formation of an Ethics and Disputes Resolution Committee and related dispute resolution mechanisms, creation of Standing Committees.
- 9.2. Affiliated Units of Member Associations shall always be compliant with the statutes, regulations, directives and decisions of PAI, Padel Asia, International Federation, and their bodies and all applicable laws, as may be amended and/or issued from time to time.
- 9.3. In the event that there is a conflict between the provisions of the constitution, regulations, bylaws etc. of the Member Associations/ Affiliated Units on the one hand and those of PAI, Padel Asia, or International Federation, on the other hand, the provisions of the latter shall prevail.
- 9.4. Member Associations will admit an Affiliated Unit as a member if the said Affiliated Unit meets its membership/affiliation criteria. In case the decision of membership/affiliation is not communicated to the Affiliated Unit within three (3) months of its application, the Affiliated Unit will be deemed to be a member/ affiliate of the relevant Member Association. In such cases, the Annual Affiliation Fee/Annual Membership Fee and criteria will be uniform with Affiliated Units of the same status as mentioned in the statutes and regulations of the relevant Member Association, at the time of application for membership/affiliation.
- 9.5. If a Member Association, is required to submit the annual or other accounts, balance sheets or statements of expenditure either under these Articles or under the rules/regulations of any Competition, or under the resolutions or decisions of the PAI relating to any grant/subsidy/reimbursement, fails to submit the accounts or the statements of expenditure relating to such grant, Competition, or otherwise, within the period stipulated thereunder, the concerned association shall not be entitled to any further financial grant/subsidy/reimbursement from the PAI till the requirement is complied with.
- 9.6. A Member Association's and its Affiliated Units' governing bodies shall be elected, and such Member Associations and its Affiliated Units' statutes shall provide for a democratic procedure that guarantees the complete independence and transparency of the election, in consonance with the procedure for holding elections to PAI as laid out in **Schedule II** of these Articles. Any Member Association and its Affiliated Units' bodies that have not been elected or appointed in compliance with the provisions of this Article, even on an interim

basis, shall not be recognized by the PAI. Decisions passed by bodies that have not been elected or appointed in compliance with this Article shall be void and will not be recognized by the PAI.

- 9.7. Member Associations shall take part in Competitions, including those organized by the PAI.
- 9.8. Member Associations shall pay their membership subscriptions and dues on time.
- 9.9. To play Padel in compliance with the Laws of the Game issued by the International Federation, Padel Asia, and PAI, and in accordance with other relevant laws issued or approved by the competent International Federation body, Padel Asia or PAL.
- 9.10. The Member Associations affirm its unequivocal commitment to the fight against doping in Padel. It shall ensure full compliance with the regulations of the National Anti-Doping Agency (NADA), the World Anti-Doping Agency (WADA), and any directives issued by the International Federation governing the sport of Padel. The Member Associations of the PAI, its members, athletes, officials, and all other participants under its jurisdiction shall be bound by and subject to the applicable anti-doping rules. In furtherance of this objective, the Member Associations shall take all necessary measures to promote education, awareness, prevention, testing, monitoring, and disciplinary enforcement in relation to anti-doping. The Member Associations shall also uphold and promote the broader principles of clean sport, fairness, and integrity.
- 9.11. To comply fully with all other obligations for Member Associations arising from these Articles, PAI Regulations and all applicable laws.
- 9.12. To compulsorily conduct Competitions for different age groups (for both men and women) among its Affiliated Units, on an annual basis.
- 9.13. All Member Associations and their Affiliated Units shall submit a report on the Competitions organized and participated in, to the PAI at the end of every Season.
- 9.14. To ensure compliance with the PAI calendar of events so that competitions/events do not clash with PAI events.
- 9.15. To fulfil such criteria as laid down by the PAI in relation to development and promotion of Padel in the respective State/Union Territory.
- 9.16. To ensure the release of Players affiliated to the Member Associations and their Affiliated Units as per the stipulations of the PAI Regulations.
- 9.17. To communicate in a timely manner, to PAI, any proposed amendment of the statutes and regulations of the Member.

- 9.18. To communicate to PAI any amendment in the name of officials or persons who are authorized signatories for that Member Association, with the right to enter into legally binding agreements with third parties, within thirty (30) days of such amendment.
- 9.19. To specify in any contract that it concludes with a Player or Official, an article/clause by which any dispute requiring resolution or arbitration arising out of the said contract or related to it accedes to the jurisdiction of the PAI Ethics and Dispute Resolution Committee as detailed in these Articles.
- 9.20. To abstain from any relations of a sporting nature with entities that are not recognized by the Government of India, PAI, Padel Asia, and/or International Federation or with Members that have been suspended or expelled.
- 9.21. To convene its Annual General Body meeting at least once every year on or before 30 September of that year.
- 9.22. To notify PAI promptly within thirty (30) days of any change in its membership, address, and/or in the name of principal office-bearers and authorized signatories.
- 9.23. To recognize each of the other Member Associations as the sole controlling body of Padel in their respective territories.
- 9.24. Not to form themselves into regional associations or federations without the prior approval of PAI.
- 9.25. To take additional measures to ensure the safety and security of Players (both male and female) below the age of eighteen (18).
- 9.26. To formulate a long-term development plan for the categories of junior Padel including U-19, U-16, and U-12 for boys and girls, or as per the age-group classifications stipulated by the International Federation or Padel Asia.
- 9.27. Violation of the above-mentioned obligations by any Member shall be ground for imposition of any of the sanctions provided for in these Articles, including suspension and expulsion.
- 9.28. All other obligations arising out of these Articles or out of the Regulations, directives and decisions of PAI.

#### **ARTICLE 10: Affiliation/Membership Fees**

- 10.1. Every affiliated Member Association and Associate Member shall pay an Annual Affiliation Fee/ Annual Membership Fee of INR 10,000/- (Indian Rupees Ten Thousand only) to the PAI, which shall become due on the 1st day of April each year and shall be paid no later than 30th June of the same year.

- 10.2. Every affiliated Member Association and Associate Member shall pay a one-time Registration Fee of INR 1,000/- (Indian Rupees One Thousand only) to the PAI. This Registration Fee shall be paid within One Hundred and Eighty (180) days from the date of such application. In the event of Association of Persons, the fee can be submitted by any one (1) person, with a declaration that it is being submitted for the Association of Persons.
- 10.3. The Annual Affiliation Fee for each year shall become due on the 1st day of April of that year and shall be payable to the PAI before the 30th day of April of that year.
- 10.4. The Annual Affiliation Fee is subject to revision by the Executive Committee from time to time and the same shall be notified by the Executive Committee through notifications, circulars etc.
- 10.5. If the Annual Affiliation Fee remain unpaid for more than thirty (30) days after April 30, PAI may at its discretion shall issue a show cause notice and initiate disciplinary proceedings under these Articles.
- 10.6. No Member Association or institution being in arrears whether of Annual Affiliation Fee or Registration Fee or any other dues shall be entitled with any of the rights assigned to it by way of the present Articles including but not limited to – right to vote (if applicable under these Articles), right to nominate members, right to participate in Competition etc. Such rights and entitlements as assigned under these Articles shall be revoked and the relevant provisions pertaining to dispute resolution for disciplinary issues shall be invoked. Based on the outcome of such a procedure, as prescribed under these Articles, further decisions regarding the association, its affiliation and status shall be taken on case-to-case basis.

## **ARTICLE 11: Resignation, Expulsion, or Suspension**

- 11.1. A Member wishing to resign from PAI shall give written intimation thereof to the Executive Committee and the Executive Committee may accept the resignation.
- 11.2. If a Member or Player refuses or neglects to comply with any provision of these Articles or is guilty of such conduct as the PAI deems or considers likely to endanger the harmony or affect the character, stability and interest of PAI, such a member or player shall be provisionally expelled/suspended from PAI and shall be liable for proceedings under these Articles.

## **ARTICLE 12: Re-Admission**

- 12.1. A Member removed from the list of Membership under these Articles, may be re-admitted by PAI, in accordance with the applicable provisions under the present Articles.
- 12.2. A Member whose resignation was accepted shall be entitled to re-admission on an application made properly under the Regulations.

## CHAPTER III: ORGANISATION

### A. GENERAL BODY

#### ARTICLE 13: General Body

- 13.1. The General Body shall comprise of the following members:
  - 13.1.1. Full Members- Each Full Member shall have one (1) representative in the General Body, and this representative must be a woman in every third (3<sup>rd</sup>) meeting when election takes place.
  - 13.1.2. Provisional Members- Each Provisional Member shall have one (1) representative in the General Body with voting rights equivalent to those of a Full Member, subject to the provisions of these Articles. The representative must be a woman in every third (3<sup>rd</sup>) meeting when election takes place.
  - 13.1.3. Associate Members- Each Associate Member shall have one (1) representative in the General Body without voting rights.
  - 13.1.4. Sportsperson of Outstanding Merit- There shall be four (4) SOMs in the General Body, and at least two (2) of these must be women at all times.
- 13.2. The following members of the General Body shall have the following voting rights:
  - 13.2.1. Full Members- one (1) vote each;
  - 13.2.2. Provisional Members- one (1) vote each;
  - 13.2.3. Sportsperson of Outstanding Merit- one (1) vote each.
- 13.3. Selection process of Sportsperson of Outstanding Merit (SOM) to the General Body
  - 13.3.1. All eligible SOMs wishing to be a member of the General Body of PAI must send their application to the General Secretary of the PAI through an email, Speed Post, Registered Post, or by hand delivery. Such applications must contain their personal details and details of the sporting credentials.
  - 13.3.2. The Executive Committee shall select four (4) such applicants, where at least two (2) are women, as it may deem fit, and these four (4) SOMs shall be members of the General Body for three (3) years. This tenure of three (3) years shall co-terminate with the term of the Executive Committee.
  - 13.3.3. In case there are more than four (4) applicants for membership of the General Body, the Executive Committee must ensure that no single SOM shall be reselected to the General Body in any two (2) consecutive terms.
- 13.4. A General Body Meeting may be an ordinary AGM (Annual General Body Meeting) or an SGM (Special General Body Meeting).
- 13.5. Attendance of an AGM or an SGM by video conference or by any other means of communication as informed prior to such meetings, shall constitute presence. When an AGM or an SGM is held by teleconference, by video conference or by any other means of communication, voting online is not permitted only for the specific purpose of taking disciplinary actions or holding elections.

- 13.6. Any and all persons, delegates, office-bearers or representatives of any Member shall, without exception, cease to hold their designations and/or posts on attaining the age of seventy (70) years, or in the event of satisfying any of the other criteria which have been deemed to be a Disqualification Event under these Articles. It is specifically clarified that such individuals shall be ineligible to represent the Member Association concerned at any PAI meeting. In the event of office-bearers (which shall mean any and all elected individuals in that Member Association) who attain the age of seventy (70) years while in office, such individuals shall be deemed to have ceased to hold office with effect from such date, and the post concerned shall immediately be deemed to be vacated. A suitable replacement for such individuals is required to be elected as per specified norms. An individual who has attained the age of seventy (70) years shall not continue in his or her post unless rules of the Padel Asia or International Federation allow for an age limit beyond seventy (70) years.
- 13.7. Any person who satisfies any of the criteria which have been deemed to be a Disqualification Event under these Articles shall not be allowed to represent any association in any PAI meeting or participate or vote in the same. The President shall conduct the General Body meeting business in compliance with these Articles.
- 13.8. All powers of governance, management and decision making shall vest with the General Body, and it may delegate such powers to the Executive Committee as it deems fit.
- 13.9. The General Body of the PAI shall have the following powers and functions:
  - 13.9.1. To formulate the policies of the PAI and the principles on which they shall be carried out;
  - 13.9.2. To elect Office-Bearers and the Executive Committee members at the expiry of their terms;
  - 13.9.3. To frame and revise rules for membership of the PAI as maybe required from time to time;
  - 13.9.4. To impose and enforce penalties, including fines, sanctions, suspension and expulsion of members in accordance with these Articles, for any violation of these Articles or applicable PAI Regulations as well as statutes, rules and regulations issued by the International Federation, Padel Asia or PAI.
  - 13.9.5. To control the dues and funds of PAI and expend the same in the best manner possible;
  - 13.9.6. To appoint auditors to examine and certify the accounts and balance sheet of the PAI annually and to fix their remuneration;
  - 13.9.7. To review and approve the budget of the PAI;
  - 13.9.8. To amend the Articles when considered necessary in accordance with procedure prescribed herein;
  - 13.9.9. To review and ratify the framework for membership of the PAI, with the admission of new Members to be recommended by the Executive Committee in accordance with **Schedule I**;
  - 13.9.10. To raise funds for the PAI and receive grants from the Government and any other authority and to administer the same;

13.9.11. To explain and interpret these Articles and any other rules and Regulations of the PAI and to render decisions on any matter not covered therein;

13.9.12. To establish/maintain affiliation with International Federation, Padel Asia, International Olympic Association and the Ministry of Youth Affairs and Sports;

13.9.13. To suspend any Member from the national Competition(s), provided that no Member shall be suspended without due adherence to the process as laid down in these Articles in line with the principles of natural justice;

13.9.14. To reinstate any suspended Member upon substantial clause being shown by such Member for revocation of the suspension;

13.9.15. To appoint the chairperson, deputy chairperson, and members of the PAI Ethics and Dispute Resolution Committee;

13.9.16. To set up and/or dissolve ad hoc committees, if and as necessary, at any time and compile the regulations for the organization and functioning of Standing Committees and ad hoc committees;

13.9.17. To create and appoint sub-committees as and when required for smooth functioning and conduct of the Padel and frame bye-laws for this purpose, as well as revise the mandate of existing Standing Committees and Ethics and Dispute Resolution Committee, provided that the functioning of each such sub-committee and committee shall be captured in annual reports to the General Body at the AGM, and maybe dissolved by the General Body for any reason, provided that any such act would require approval of at least the majority of the members of the General Body, i.e. more than 50% (fifty percent);

13.9.18. To invite, in a consultative capacity, if required, qualified professionals like accountants, advocates, doctors specifically designated by the General Body;

13.9.19. To borrow, receive payment of any sum or sums of money, with interest or otherwise from banks, financial institutions, corporate, and/or any other person for the purpose of the PAI in such manner as the General Body may approve and for that purpose to mortgage, charge all or any part of the movable fixed and current assets of PAI; and

13.9.20. To review any decision of the Executive Committee.

13.10. The disciplinary measures or sanctions which the General Body may exercise or impose, in addition to such sanctions as may be already imposed by the relevant or concerned PAI committee or Ethics and Dispute Resolution Committee are primarily for:

13.10.1. Individuals:

- (a) a warning;
- (b) a fine;
- (c) a caution;
- (d) expulsion;
- (e) suspension for a specific number of matches or for a specific period of time;
- (f) ban from stadium dressing room;
- (g) ban from entering a stadium;
- (h) ban on taking part in any Padel related activity; and
- (i) withdrawal or confiscation of a title or an award.

13.10.2. for legal persons:

- (a) a warning;

- (b) a fine;
- (c) full or partial stadium closure;
- (d) order to play a match on neutral territory;
- (e) ban on playing in a particular Stadium;
- (f) annulment of the result of a match;
- (g) disqualification from a Competition in progress and/or exclusion from a future Competition;
- (h) defeat by forfeit;
- (i) deduction of points (for a current or future Competition);
- (j) order that a match be replayed;
- (k) withdrawal or confiscation of a title or an award;
- (l) withholding of revenues from a PAI Competition;
- (m) prohibition on registering new Players in PAI Competitions; and
- (n) restriction on the number of Players that a Club may register for participation in PAI Competitions.

## **ARTICLE 14: Annual General Body Meeting**

- 14.1. The Annual General Body Meeting shall be held annually at least once every year on or before 30th September of that year at such place and time as the President may fix. Such AGMs may be conducted virtually (via video/audio conferencing or other electronic means) and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to elections, which must be conducted physically via secure secret ballot as provided in Article 14.2.
- 14.2. Elections and nominations for the Executive Committee shall take place every three (3) years only at the AGM, by way of a secret ballot, which may be carried out physically. In an emergency or exceptional circumstances, which will be so explained, elections to the Executive Committee may take place also at an SGM by way of a secret ballot.
- 14.3. Notice of the holding of the AGM shall be issued by the General Secretary to all members entitled to vote and/or participate at least twenty-one (21) days prior to the date fixed for the AGM by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by electronic mail, or by hand delivery, and shall maintain a record of tracking reports of the notices sent by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by electronic mail, or by hand delivery. Such a notice shall specify the place, date, and agenda for the Meeting, which agenda shall not be altered thereafter, prior to the AGM. The notice shall also include copies of the minutes of the previous meeting or meetings to be confirmed at the AGM, copies of the auditor's report and audited statement of accounts to be adopted and passed at the AGM, the annual budget, and copies of all documents and papers having a reference to any item on the agenda of the AGM. All such documents shall be circulated to Members through any of the modes specified above, and additionally published on the official PAI website at the same time.

- 14.4. Any member desiring to raise any point relating to the agenda or accounts at the AGM shall give three (3) days' notice thereof to the General Secretary. The Secretary shall circulate such notice to all members at least one (1) day before the date fixed for the AGM.
- 14.5. The quorum for the Annual General Body Meeting shall be a majority, i.e. more than 50% (fifty percent), of the members of the General Body who are entitled to vote in the AGM as on the date of the issuance of the notice as above.
- 14.6. The General Secretary shall draw up the agenda based on proposals or items received from the Executive Committee or member(s). Any proposal that a member wishes to submit to the ordinary AGM (Annual General Body Meeting) shall be sent to the General Secretary in writing, with a brief explanation, at least five (5) days before the date of the AGM, or within two (2) days of the announcement of the date of the AGM.
- 14.7. The following, not being an exhaustive list, shall be a part of the agenda of an AGM and shall indicate part of the business to be conducted at an AGM, in addition to any other item or business added to the agenda by the members or the President:
  - 14.7.1. declaration that the AGM has been convened and composed in compliance with the Articles;
  - 14.7.2. roll call;
  - 14.7.3. approval of the agenda;
  - 14.7.4. address by the President;
  - 14.7.5. appointment of three (3) members to check the minutes;
  - 14.7.6. suspension or expulsion of a member (if applicable);
  - 14.7.7. approval of the Minutes of the preceding AGM or SGM;
  - 14.7.8. review and adoption of General Secretary's activity report (containing the activities since the last AGM);
  - 14.7.9. consideration and passing of the audited statement of accounts and balance sheet of PAI for the preceding Financial Year, consideration of any report(s) and/or recommendations of the Executive Committee, the Ethics and Disputes Resolution Committee, and any Standing Committee (if applicable), and to propose policy directions to the Executive Committee as well as review and approval of any proposed amendments to the Regulations of the PAI, provided no amendment to these Bye-Laws or Regulations of the PAI proposed by a Full Member shall be considered unless the proposals for amendments to these Bye-Laws or Regulations of PAI are received by the General Secretary at least ten (10) days before the concerned AGM;
  - 14.7.10. approval of the annual budget;
  - 14.7.11. fix the amount of the Annual Affiliation Fee for Members, (if applicable);
  - 14.7.12. admission of new member for membership (if applicable);
  - 14.7.13. discussion of proposals submitted by the members and the Executive Committee within the stipulated period (if applicable);
  - 14.7.14. votes on proposals for amendments to these Articles (if applicable);
  - 14.7.15. appointment of auditors for next Financial Year and their remuneration.
  - 14.7.16. holding elections of Office-Bearers and Executive Committee members (when applicable);
  - 14.7.17. conduct of any such business that may have been specifically notified;

14.7.18.appointment of the Standing Committees and PAI Ethics and Dispute Resolution Committee (if applicable).

- 14.8. The agenda of an AGM may be altered during an AGM, provided 75% (seventy-five percent) of the members present at the AGM and eligible to vote agree to such a motion. In the absence of such an agreement, no item not specifically included in the agenda may be discussed or decided on.
- 14.9. In case of extraordinary circumstances, if certain or all agenda items of an AGM cannot be taken up, then they may be taken up in an SGM that shall be convened and held.
- 14.10. The annual report, audited statement of account, and other relevant papers pertaining to the AGM of the General Body shall be circulated to all Members along with the notice calling for the AGM and specifying its agenda, by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by electronic mail, or by hand delivery, and published on the notice board at the Headquarters and official PAI website at the same time. The record of the proceedings of the AGM shall, after the approval of the Chairperson of the Meeting be circulated within two (2) months of the meeting to the members and in case there is no objection from any member within a period of one month after such circulation, then the said record shall be entered into the Minutes Book and shall be confirmed by the Chairperson forthwith. In case of decisions requiring urgent implementation, the AGM may specify a shorter period for raising objections after circulation and record the reasons for the same in writing. The minutes shall be duly confirmed after correction, if any, and signed by the Chairperson at the subsequent Annual General Body Meeting.
- 14.11. The President may, with the consent of the meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place. No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Notice of the adjourned meeting shall be given, if the adjournment is for thirty (30) days or more.

## **ARTICLE 15: Special General Body Meeting**

- 15.1. An SGM or Special General Body Meeting may be called by the General Secretary, by providing notice of at least three (3) days, upon either a directive to that effect from the President, or a resolution to that effect passed by the Executive Committee or upon receipt of a written requisition signed to that effect by a majority, i.e. more than 50% (fifty percent), of the members of the General Body. The notices should be sent to each individual by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by putting up at the Headquarters of the PAI, by electronic mail to the official e-mail addresses furnished to the PAI, or by hand delivery, and the General Secretary shall maintain a record of tracking reports of the notices sent by the modes duly mentioned herein above.

- 15.2. If the General Secretary fails to convene an SGM within sixty days of the receipt of a written requisition for the same signed by a majority, i.e. more than 50% (fifty percent), of the members of the General Body, the concerned members of the General Body may convene and conduct an SGM notwithstanding such failure, provided that the meeting in question follows all the provisions, processes and timelines as detailed in these Articles and provided that the meeting is minuted. The notice for such meeting must specify the agenda and must contain the signatures of the members at whose instance the meeting is being convened. It is clarified that during such a meeting, business can be conducted, and agenda points can be discussed and voted upon as per normal procedure, and appropriate action can also be taken, agreed upon, directed and/or implemented. Provided that no item not specifically included in the agenda may be discussed or decided.
- 15.3. The quorum for the Special General Body Meeting shall be a majority, i.e. more than 50% (fifty percent), of the members of the General Body who are entitled to vote in the SGM as on the date of issuance of the notice as above.
- 15.4. A Special General Body Meeting may be conducted virtually (via video/audio conferencing or other electronic means) and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to elections.

## **ARTICLE 16: Minutes of General Body Meetings**

- 16.1. The minutes of General Body Meetings, both AGMs and SGMs, are required to be duly paginated and preserved by PAI in a minute book.

## **ARTICLE 17: Amendments to the Articles**

- 17.1. The Articles, Schedules, and Regulations, can be amended at a Meeting of the PAI, provided that such provisions shall not be repealed, added to, amended or altered except when a resolution to that effect is passed and adopted by a 75% (seventy five percent) majority of the members present and entitled to vote at a Special General Body Meeting of the General Body convened for this purpose or at any Annual General Body Meeting. The quorum for any such Meeting shall be 75% of the total strength of the General Body.
- 17.2. Any proposals for an amendment to these Articles must be submitted in writing with a brief explanation to the General Secretary by a Member, by an Office-Bearer, or by a Executive Committee member of the Executive Committee three (3) days before the date of the concerned Meeting.

## **B. EXECUTIVE COMMITTEE**

### **ARTICLE 18: Executive Committee**

- 18.1. The Executive Committee of PAI shall consist of up to fifteen (15) individuals, comprising the following Office-Bearers and Executive Committee members:

*Provided that the Executive Committee shall have at least four (4) women at all times.*

**Office-Bearers:**

- 18.1.1. One (1) President;
- 18.1.2. One (1) General Secretary;
- 18.1.3. One (1) Treasurer.

**Executive Committee members:**

- 18.1.4. Two (2) Members, who shall be the Chairperson and the Secretary of the Athletes Committee;  
*Provided that in the absence of an Athletes Committee, or in the absence of elections for the representatives of the Athletes Committee to the Executive Committee, the President shall have the power to nominate such representatives of the Athletes Committee or representatives of the overall interests of Padel players in India to the Executive Committee, as he/she may deem fit.*
- 18.1.5. Two (2) Members, who shall be elected from amongst the Sportsperson of Outstanding Merit (SOM) in General Body, and where at least one shall be a woman at all times;
- 18.1.6. Two (2) Members, who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents on the Executive Committee;
- 18.1.7. Two (2) Members, who shall be nominated by the Executive Committee and ratified by the General Body, and shall be eminent professionals with experience in one or more of the following fields:
  - (a) Sports administration or athlete representation;
  - (b) Finance, audit, and corporate governance;
  - (c) Legal and regulatory compliance (preferably sports law or company law);
  - (d) Ethics and integrity in sports governance.
- 18.1.8. Four (4) Members, who shall be elected from amongst the representatives of Full or Provisional Members of the General Body.

  

- 18.2. At any given point of time:
  - 18.2.1. No person drawing any salary or financial benefit from the PAI for any services provided or rendered to the PAI shall be a part of the Executive Committee.
- 18.3. A candidate for the post of a PAI Office-Bearer or Executive Committee member must be a citizen of India.

  

- 18.4. Representatives from Athletes Committee in the Executive Committee, shall be nominated as per the provisions of **Schedule III** of these Articles.
- 18.5. If the President is permanently or temporarily prevented from performing his/her official functions, the General Secretary shall represent him or her until the next AGM (Annual General Body Meeting) or SGM, whichever is earlier. In the event the General Secretary is also permanently or temporarily prevented from performing his/her functions, the Treasurer elected to the Executive Committee shall represent him/her until the next Meeting.

18.6. In case of any vacancy arising in the Executive Committee, election for such post shall be held at the subsequent AGM or by convening an SGM as per the procedure detailed in these Articles. Such vacancy arising in the Executive Committee shall be filled within six (6) months from the date on which such vacancy arises.

18.7. A member of the Executive Committee cannot, at the same time, be a member of Ethics and Dispute Resolution Committee of the PAI.

18.8. The procedure for election of the Office-Bearers and Executive Committee members of the Executive Committee shall be as provided in **Schedule II** to these Articles.

18.9. The term of the Executive Committee shall be three (3) years. The position of the Office-Bearers and Executive Committee members shall be honorary.

18.10. Eligibility and disqualification for election of the Executive Committee:

18.10.1. Eligibility:

Subject to the provisions of the Sports Act and any rules framed thereunder, a person shall be eligible to contest elections to the Executive Committee only if he or she-

- (a) is a citizen of India and has attained at least twenty-five (25) years of age on the date of filing nomination;
- (b) is duly proposed and seconded by voting Members of the General Body in good standing;
- (c) complies with applicable international charters, statutes and bye-laws relating to age and term of office;
- (d) is not more than seventy (70) years of age on the last date of nomination for election;  
*Provided that a person aged between seventy (70) and seventy-five (75) years may contest elections or seek nomination if permitted by the relevant international charters, statutes and bye-laws, and if elected, shall serve for a full term.*
- (e) is a government servant, has the necessary approvals from the Government, as applicable;
- (f) is contesting for the posts of the Office-Bearers of the PAI, he/she is a Sportsperson of Outstanding Merit, or has previously served at least one full term in the Executive Committee of the PAI as a member, or as a President, General Secretary, or Treasurer of a State Association;  
*Provided that this Article 18.10.1 (f) shall not be applicable for the first elections of the Executive Committee, as PAI is a newly incorporated national federation for the sport of Padel formed in the year 2025.*
- (g) shall not be an Office-Bearer of the PAI for more than three (3) consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one (1) full term, i.e. three (3) years.

18.10.2. Disqualification:

A person shall be disqualified from contesting or continuing to hold office if he or she fails to satisfy the eligibility criteria under Article 18.10.1 or upon the occurrence of a Disqualification Event.

18.11. For the election of the Executive Committee, it is clarified that a partial term of eighteen (18) months or more shall be deemed to be the full term of three (3) years. For the purposes of the same, two separate partial terms of less than eighteen (18) months totalling up to at least eighteen (18) months shall also be considered in combination to be equivalent to serving one full term of three (3) years.

18.12. Powers and Duties of the Executive Committee:

18.12.1. The Executive Committee shall conduct and guide and govern the general management and direction of the PAI to carry out the objectives of the PAI.

18.12.2. The Executive Committee shall oversee and coordinate the functioning of the PAI and Standing Committees of the PAI to ensure effective discharge of responsibilities and powers of the Standing Committees and ensure a distribution and balance of authority so that no single individual has unfettered powers. The Executive Committee has the authority to maintain relations with international and national sporting bodies and whenever required, the Executive Committee shall appoint the delegates from PAI's Executive Committee or from any other Member Association or any other representative on behalf of the PAI to International Federation, Padel Asia, IOA and/or any other organization.

18.12.3. The Executive Committee shall have the right to attend the meetings of all the Standing Committees and the General Body.

18.12.4. The Executive Committee shall approve the place and dates of all PAI Competitions.

18.12.5. Subject to confirmation at a General Body meeting, the Executive Committee shall approve regulations stipulating how PAI shall be organized internally.

18.12.6. The Executive Committee may recommend to the General Body membership of organizations which are eligible to obtain membership under these Articles.

18.12.7. The Executive Committee has the authority to inspect, review and approve for the consideration of the General Body, with comments if any required, the annual report of PAI covering salient features of the activities during the year, the draft budget and the annual financial statements as prepared and tabled after completion of the Financial Year.

18.12.8. The Executive Committee has the authority to appoint the Technical Director and Head Coaches for all age groups as mentioned by the International Federation, based on the suggestions and/or recommendations in writing received for the same from the relevant Standing Committee.

18.12.9. The Executive Committee has the authority to carry out any other function necessary for the smooth functioning of the PAI and to conduct and promote Padel in India.

18.12.10. The Executive Committee may designate a suitable person as Chief Public Information Officer (CPIO).

18.12.11. Other than the Office-Bearers and Executive Committee members, no other person can attend meetings of the Executive Committee except for specific PAI staff as may be required for briefing/explaining on agenda points.

18.12.12. The Executive Committee may invite in a consultative capacity, qualified professionals such as accountants, advocates, or doctors, as designated by the General Body, provided reasons for such invitation are recorded in writing.

18.12.13. Notices of all meetings shall be issued by the General Secretary.

18.12.14. The Executive Committee has the authority to approve the recommendations of any Standing Committee of the PAI.

18.12.15. The Executive Committee has the authority to approve the Regulations for Competitions owned/organized by PAI, as well as any amendments to the same.

18.12.16. The Executive Committee has the authority to form committee(s) / commission(s) to regulate League(s) owned/organized/sanctioned by PAI.

18.12.17. The Executive Committee has the authority to lay down the procedure for conduct of its meetings and those of the other bodies except the General Body, subject to the terms of these Articles.

18.13. In addition to and without prejudice to the generality of powers conferred directly or by necessary implication under these Articles, the Executive Committee shall exercise the powers and perform the duties hereafter mentioned:

- 18.13.1. To control, expand and regulate the finances of the PAI;
- 18.13.2. To institute or defend any action or proceedings for or against the PAI or against any Office-Bearer or Executive Committee member or employee of the PAI;
- 18.13.3. To mediate in regard to issues between Members;
- 18.13.4. To frame rules and lay down conditions including those of travel, accommodation and allowances for Players, Officials and staff, subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 18.13.5. To frame and revise rules for the Competitions subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 18.13.6. To frame rules regarding the appointment, service conditions and disciplinary action concerning employees and officers of the PAI subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 18.13.7. To make rules generally for the management of the affairs of the PAI subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 18.13.8. To start or sponsor and/or to subscribe to funds or stage a match for the benefit of Players or persons who may have rendered service to Padel or for their families or to donate for the development or promotion of the game to be regulated by rules framed in this regard from time to time; and
- 18.13.9. Generally, to do all such other acts and things which are delegated to it by the PAI and all other functions to be expedient, convenient and/or conducive to the carrying out of the above functions of the Executive Committee.

18.14. The Executive Committee has the authority to perform such other duties as may be assigned by the General Body.

18.15. The Executive Committee may exercise authority in and pass decisions on all matters and areas not expressly assigned to some other body or committee, and which matters do not come within the sphere of responsibility of the General Body or are not reserved for other bodies by law or under these Articles or the PAI Regulations, provided that any such action is subject to review and ratification by the General Body at its next meeting.

## **ARTICLE 19: Interim Governance Mechanism**

- 19.1. The individuals who formed the Executive Committee at the time of registration shall form the Interim Executive Committee of PAI.
  
- 19.2. The Interim Executive Committee shall have the authority to:
  - 19.2.1. Appoint additional Office-Bearers and/or Executive Committee members as required for compliance.
  - 19.2.2. Nominate key officials for operational management.
  - 19.2.3. Facilitate the process of affiliating Members and thereby the General Body of PAI.
  
- 19.3. Since the Executive Committee is not yet formed, the Interim Executive Committee shall:
  - 19.3.1. Function as the Interim Executive Committee until the election process is undertaken.
  - 19.3.2. Appoint individuals to key roles for administrative purposes and to set up the structure of the PAI.
  
- 19.4. Any appointed individuals in the Interim Executive Committee shall hold office only until the results of the first elections are declared.
  
- 19.5. The Interim Executive Committee shall have full authority to:
  - 19.5.1. Manage the daily affairs and administration of the PAI/Federation.
  - 19.5.2. Draft and finalize membership guidelines for affiliated Members.
  - 19.5.3. Appoint committees or working groups for governance, finance, and operations.
  - 19.5.4. Represent the Federation before government and regulatory bodies.
  - 19.5.5. Initiate the election process if the Interim Executive Committee so decides under Article 19.6, provided that elections shall in any case be held before the expiry of three (3) years as per Article 20.1.
  - 19.5.6. Change the name of the PAI, as and when required to be done.
  
- 19.6. Notwithstanding anything contained elsewhere in these Articles, the Interim Executive Committee shall have the power to initiate and conduct elections to the Executive Committee at any time, provided that the Interim Executive Committee records the reasons for such decision in writing.

## **ARTICLE 20: Transition to Full Governance**

- 20.1. The Interim Governance Mechanism shall continue, either until three (3) years from the date of incorporation of PAI, or till the results of the first election are declared, through a Meeting of the General Body, whichever is earlier. Until the first elections results are declared, the Interim Executive Committee Office-Bearers and members shall be considered as members for the purposes of calling a General Body Meeting, in accordance with these Bye-Laws.
  
- 20.2. PAI shall endeavour to have at least 50% of the States affiliated with itself.
  
- 20.3. Elections shall be held for the Executive Committee as stipulated under Article 18.

20.4. Once the Executive Committee as stipulated here are in place, all the duties and functions vested in the Interim Executive Committee shall be transferred to the Executive Committee, provided that the appointed individuals in the Interim Executive Committee shall only continue in office subject to confirmation as per Article 19.4 above.

## **ARTICLE 21: Meetings of Executive Committee**

21.1. The President has the authority to convene the Executive Committee meeting whenever though necessary, through the aegis of the General Secretary, provided that the Executive Committee shall meet at least once every quarter in a calendar year. However, if 1/3<sup>rd</sup> members of the Executive Committee request a meeting, the President shall convene it within a period of fourteen (14) days from the receipt of the written request.

21.2. Notice of the holding of the meeting of the Executive Committee shall be issued in writing by the General Secretary, individually to all members entitled to participate at least three (3) days prior to the date fixed, by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by electronic mail, or by hand delivery, and the General Secretary shall maintain a record of tracking reports of the notices sent by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by electronic mail, or by hand delivery. Such a notice shall specify the place, date and agenda for the meeting, which agenda shall not be altered thereafter, prior to the meeting. However, the General Secretary may, with the consent of the majority of the Executive Committee expressed in writing through electronic means or circulation, convene any such meeting with shorter notice.

21.3. The quorum for a meeting of the Executive Committee shall be 30% (thirty percent) of its members.

21.4. Any decision of the Executive Committee requires a positive vote of at least a majority, i.e. more than 50% (fifty percent), of its members present and voting.

21.5. The President shall compile the agenda with the assistance of the General Secretary. Everyone who is a part of the Executive Committee is entitled to propose items for inclusion in the agenda.

21.6. If the President is unable to attend a meeting, the General Secretary shall be the Chairperson of such meeting.

21.7. A decision of the Executive Committee may be taken by circulation through written or electronic means amongst its members in case of urgency. For this purpose, the President can convene a Executive Committee meeting for urgent matters, including through video-conferencing. Such a meeting may be convened within one (1) day. If the President is unable to attend such a meeting, the General Secretary shall be the Chairperson of such meeting.

21.8. In the event that the required quorum necessary for any Executive Committee meeting cannot meet physically, such meeting may be held via video/audio conferencing or other electronic means and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to meetings convened for the specific purpose of holding elections.

## **C. OFFICE-BEARERS**

### **ARTICLE 22: President**

22.1. The President represents PAI legally and shall preside over all meetings of the General Body and the Executive Committee. In the event the President is absent from such meetings of the General Body and the Executive Committee, the General Secretary shall deputize as chairperson of such meetings.

22.2. He or she is primarily responsible for:

22.2.1. Implementing the decisions passed by the General Body and the Executive Committee through the General Secretary.

22.2.2. Supervising the work of the General Secretary.

22.2.3. Relations between PAI, its affiliated Members, political bodies, Government and nongovernment organizations, International Federation and Padel Asia and national and international organizations.

22.3. If the President is permanently or temporarily prevented from performing his/her official function, the General Secretary shall deputize as chairperson of such a meeting.

22.4. Any additional powers as deemed required may be entrusted on the President by the General Body and/or the Executive Committee, with reasons for the same recorded in writing, while ensuring that any such additional powers do not conflict with any part of these Articles.

22.5. The President may direct the General Secretary to convene meetings of the General Body and/or the Executive Committee on his behalf by following the procedure prescribed in these Articles and shall perform such other duties attached to the office he holds.

22.6. The President shall enjoy, in addition to a deliberative vote in any decision of the General Body or Executive Committee, a casting vote in the event of a tie.

### **ARTICLE 23: General Secretary**

23.1. The General Secretary is the chief administrator of the PAI elected by the General Body.

23.2. The main responsibilities of the General Secretary shall be:

23.2.1. Overseeing the functioning of the PAI and implementing policies and decisions passed by the General Body and Executive Committee under the overall direction of the President and in accordance with the provisions of these Articles.

- 23.2.2. Managing and keeping the accounts of PAI properly and preparing the financial statements.
- 23.2.3. Prepare the draft budget and place the draft budget before the Treasurer.
- 23.2.4. Recording, compiling, circulating and maintaining the minutes for the meetings of the General Body (AGM and SGM), Executive Committee, and Standing Committees (if applicable) and other committees as well as maintenance of the statutory and other records of PAI.
- 23.2.5. Supervising PAI's correspondence.
- 23.2.6. Relations with the Members and Committees.
- 23.2.7. The appointment and discipline of PAI staff (if applicable) and fixing and revising their remuneration as required from time to time.
- 23.2.8. The General Secretary shall, upon the instructions of the President or the General Body or the Executive Committee, as the case may be, convene meetings of the General Body and the Executive Committee and any other committee or sub-committee as may be formed.
- 23.2.9. The General Secretary shall receive all monies on behalf of the Treasurer if the Treasurer is absent.
- 23.2.10. The General Secretary shall perform such other acts as are delegated to him by the General Body and/or the Executive Committee under these Articles and the rules and Regulations of PAI.
- 23.3. The General Secretary shall carry out all the administrative work of the PAI. The day-to-day management of the PAI including operations, technical, human resources, finance, and media among others, if any, shall be conducted by the General Secretary under the supervision of the Executive Committee.
- 23.4. The General Secretary may appoint other individuals as employees for the day-to-day management of the PAI including operations, technical, human resources, finance, and media among others. Any such appointments shall be done in consultation with and only after obtaining a written consent from the Executive Committee.
- 23.5. Individuals and organizations offering professional services to the PAI shall be appointed in a fair and transparent manner, and may be changed from time to time, as the PAI may deem expedient, with reasons for such changes to be recorded in writing.

## **ARTICLE 24: Treasurer**

- 24.1. The duties and functions of the Treasurer are:
  - 24.1.1. To be an ex officio member of any audit or finance related Standing Committees (if applicable).
  - 24.1.2. To advise the General Secretary on preparation of the draft budget and financials.
  - 24.1.3. To advise PAI on its strategy in financial and asset management matters.
  - 24.1.4. The Treasurer shall maintain and keep accounts of all monies received and expended by the PAI, in respect of assets, credits and liabilities of the PAI, issue receipts, pay all bills duly certified by the Office-Bearer and/or Executive Committee member, and authorized as expenses in the budget passed by the General Body.

- 24.1.5. The Treasurer shall operate jointly with the President and/or the General Secretary an account in a bank duly approved by the Executive Committee, submit such statements of account as may be called from him, present an audited statement of accounts and budget for the year and do all acts necessary for the due performance of his duties under these Articles.
- 24.1.6. The Treasurer shall be responsible for ensuring that the records and accounts of PAI will be accessible to the Government of India and are produced as and when requisitioned in writing by any Ministry of the Government of India.
- 24.1.7. The Treasurer shall receive all subscriptions and donations and the monies payable and / or receivable by the PAI.
- 24.1.8. The Treasurer shall prepare a statement of accounts. The Treasurer shall place before the Executive Committee the Annual Balance Sheet, Statement of Accounts of the PAI and Annual Budget. The Treasurer shall place before the Annual General Body Meeting duly audited Annual Balance Sheet and Statement of Accounts of the PAI.
- 24.1.9. The Treasurer shall invest and/or disburse the funds of the PAI to withdraw any or all of the existing fixed deposits before the date of maturity in accordance with any general or special directions of the General Body or the Executive Committee.
- 24.1.10. The Treasurer shall prepare budgets to be presented at the AGM, SGM and meetings of the Executive Committee.
- 24.1.11. The Treasurer shall coordinate with the auditor to obtain insight into the utilization of funds by the Full Members/ Associate Members, if applicable.
- 24.1.12. The Treasurer may depute any or all of the functions above to the Chief Financial Officer/ Director of Finance, as the case may be.

## **ARTICLE 25: Revenue and Expenses**

- 25.1. The revenue and expenses of PAI shall be responsibly managed, including where appropriate the creation of reserves.
- 25.2. The Treasurer is responsible for drawing up the annual accounts of PAI for each Financial Year.
- 25.3. The funds of the PAI shall be invested in the modes specified under the provisions of relevant provisions of the Income Tax Act, 1961.
- 25.4. The Federation formed shall be irrevocable and the benefits of the PAI shall be opened to all, irrespective of caste/creed/ religion. The funds and income of the PAI shall be solely utilized for the achievements of its object and no portion of it shall be utilized for payment to Executive Committee/ General Body Members by way of profit, interest and/or dividend.

## **ARTICLE 26: Financial Year and Audits**

- 26.1. The Financial Year of PAI shall be from April 01 of a year to March 31 of the following year.

- 26.2. The funds received on behalf of PAI shall be deposited in bank accounts as approved by the Finance Committee and General Body. The banking account shall be operated by the joint signatures of the President/General Secretary with the Treasurer.
- 26.3. The President and the General Secretary shall be authorized to incur expenditure within the limits of the budget sanctioned at the Annual General Body Meeting of the General Body.
- 26.4. No expenditure in excess of or not included in the budget, passed at the Annual General Body Meeting, shall be incurred excepting after the approval of the President. Provided that such excess expenditure shall be reported to the General Body at its next meeting for securing approval or necessary action.
- 26.5. The accounts of the PAI shall be maintained in a proper manner after completion of the Financial Year, with an annual report covering silent feature of their activities during the year.
- 26.6. The accounts of the PAI shall be audited annually by Auditors who shall be registered Chartered Accountants and who must be a CAG empanelled auditor, the same shall be uploaded to the PAI website for accessibility.

#### **ARTICLE 27: Auditors**

- 27.1. The Auditors are required to be on the panel of auditors of the Comptroller and Auditor General of India and shall be appointed by the General Body for such period and on such remuneration, as it may deem fit.
- 27.2. The statutory (independent) auditors shall audit the financial statements approved by the Treasurer and present their report to the Members at the subsequent AGM held after the conclusion of any given Financial Year. If for any reason the statutory auditors resign in between two AGMs, the Treasurer shall appoint new auditors to conduct the audit for that Financial Year. New statutory auditors shall be appointed by the General Body at the next AGM.
- 27.3. The PAI may appoint internal auditors. The internal auditors shall submit quarterly statements to the Treasurer. The internal auditors shall be appointed by the Treasurer for such period and such terms, as he/she may deem fit.

### **CHAPTER IV: ELECTIONS**

#### **ARTICLE 28: Elections**

- 28.1. The procedure for elections shall be governed by the PAI Election Rules that are prescribed in **Schedule II** to these Articles.

*Provided that the PAI Election Rules shall, at all times, be consistent with and subject to the rules, regulations and guidelines prescribed under applicable laws, as may be amended or enacted from time to time, including any law governing sports governance in India.*

## CHAPTER V: CONFLICT OF INTEREST

### ARTICLE 29: Independence and Prevention of Conflict of Interest

29.1. Independence of Officials: To maintain impartiality and avoid undue influence, individuals who have recently served as Office-Bearers and Executive Committee members of the PAI, or their immediate family members, are restricted from entering into professional contracts or Material Business Relationships with the PAI for a period of two (2) years following their term of office.

29.2. Definition of Conflict of Interest: A Conflict of Interest arises in situations where an individual associated with the PAI has interests or relationships that could potentially compromise, or appear to compromise, their objectivity, impartiality, or the integrity of their duties within the PAI.

### ARTICLE 30: Disclosure

30.1. Mandatory Disclosure: Every individual assuming any office within the PAI shall, within fifteen (15) days of appointment, submit a written disclosure to the Executive Committee outlining any existing or potential Conflict of Interest. This disclosure will be published on the PAI website. Failure to fully and truthfully disclose information may result in disciplinary action, including removal from position or membership. Disclosure does not automatically imply a conflict exists but serves transparency.

## CHAPTER VI: MISCELLANEOUS

### ARTICLE 31: Transfer of player

31.1. Any player seeking to transfer from one Affiliated Unit of the Federation to another shall:

31.1.1. Inform the three parties concerned – his/her current state association, the transferee association, and the federation – and register in writing before April 1 of the said year.

31.1.2. The player seeking No Objection Certificate (NOC) from his/current state association shall give at least 30-day notice.

31.1.3. The application should accompany a letter of consent from the transferee association.

31.1.4. The state association should respond within 15 days of the receipt of application. The absence of a response from the association shall be deemed as consent. The player should then approach the Federation. The Federation shall exercise its authority to issue an NOC, in writing, to the player.

31.2. Those applying for transfer after April 1:

31.2.1. A player shall follow the steps mentioned under 39.1 so as to complete the transfer process before June 30. Applications received after June 30 will not be considered for transfer for the current season unless exceptional circumstances exist.

### **ARTICLE 32: Unforeseen Contingencies and Force Majeure**

32.1. The General Body shall have the final decision on any matters not provided for in these Articles and Regulations, or in cases of force majeure. General Body shall be competent to decide whether a situation amounts to force majeure scenario or not.

### **ARTICLE 33: Investments and Dissolution**

33.1. PAI may be dissolved by the General Body at a Meeting specially called for this purpose upon receipt by the General Secretary of a written requisition received by not less than 2/3<sup>rd</sup> (two-third) of the Members of the General Body. The PAI may be dissolved by a resolution to that effect passed by not less than 2/3rd (two-third) of the Members present and eligible to vote. The quorum for this meeting shall be 4/5th (four-fifth) of the total number of Members.

33.2. Upon dissolution of the PAI, all its funds and assets remaining as on the date of the dissolution shall under no circumstances be distributed among the Executive Committee, Members etc., but the same shall be entrusted to the appropriate Government authority or to another federation / association whose objects are similar to those of the PAI.

33.3. The PAI, may, after such dissolution, be revived again by complying with the appropriate government prescribed procedures for re-registering as an entity as mentioned herein, with similar objectives and under the same or a different name, under the applicable laws.

### **ARTICLE 34: Notice**

34.1. Any notice required to be served on any Member of the PAI or other entity shall be addressed to their registered addresses.

34.2. All notices may be served by Registered Post, Speed Post, by circulation among the Members, by publication through Press, by putting up at the Headquarters of the PAI, by electronic mail to the official e-mail addresses furnished to the PAI, or by hand delivery.

34.3. Any notice sent by Registered Post, Speed Post, circulation among the Members, publication through Press, putting up at the Headquarters, electronic mail, or hand delivery shall be deemed to have been duly served at the time when the same was sent. It shall be sufficient to prove that the notice was properly addressed and dispatched by any of the aforesaid modes or that the email was sent to the correct official email address.

### **ARTICLE 35: Indemnity**

35.1. Every Office-Bearer, Executive Committee member, employee, consultant, or individual member of any of the Standing Committees or Ethics and Dispute Resolution Committee of PAI shall be indemnified out of the PAI's funds against all losses and expenses incurred in the legitimate and bona fide discharge of his or her duties, except those which have

occurred through wilful act or default and if so, each one shall be chargeable only for so much monies or property as they shall actually receive for or in the discharge of the business of the PAI and shall be answerable only for their own act, neglect or default and not for those of any other person.

#### **ARTICLE 36: Legal Status**

- 36.1. The income and property as well as the management and control of PAI shall vest in its General Body.
- 36.2. The income and property of PAI shall be applied solely towards the promotion of the objects of PAI as set out in these Articles and no portion thereof shall be paid or transferred directly or indirectly to anyone by way of dividend.
- 36.3. In the event of dissolution of the PAI, the entire funds of PAI shall be realized and first used for payment of liabilities of PAI. The assets left, if any, shall be disbursed, after obtaining prior approval of the Commissioner of Income Tax (Exemption), New Delhi, to any other society having similar objectives and which has been granted registration under Section 12AA of the Income Tax Act, 1961. In no circumstances shall the proceeds be distributed in any manner to any Member of the PAI, Office-Bearer and/or Executive Committee members of the PAI, or their relatives or related concerns.

#### **ARTICLE 37: Legal Jurisdiction**

- 37.1. PAI may sue or be sued in the name of the General Secretary. All proceedings shall be subject to the exclusive jurisdiction of the court of competent pecuniary jurisdiction in Delhi, India, and a clause to this effect shall be included in any deed or contract executed by PAI with any third party.

#### **ARTICLE 38: Ethics and Dispute Resolution Committee**

- 38.1. The Ethics and Dispute Resolution Committee shall be appointed by the General Body in an AGM, and shall consist of the chairperson, deputy chairperson, and one (1) member.
- 38.2. The chairperson shall be a retired Judge of the Supreme Court or a High Court, and the deputy chairperson shall be either a retired District or Sessions Judge or an Advocate with not less than fifteen (15) years of experience. The third member shall be someone who fulfils the criteria of a Sportsperson of Outstanding Merit (SOM) as laid down under these Articles.
- 38.3. The quorum for any meeting or hearing of the Ethics and Dispute Resolution Committee shall be two (2) members.
- 38.4. The term of the Ethics and Dispute Resolution Committee shall be for two (2) years. The members of the Ethics and Dispute Resolution Committee shall be eligible for re-appointment for one (1) further term.

- 38.5. In the event of any vacancy arising due to resignation, incapacity, or any other reason, the General Body shall appoint a replacement to hold office for the remainder of the existing term through an SGM / AGM.
- 38.6. All the internal disputes concerning disciplinary issues such as non-payment of Annual Affiliation Fee, violation of rules and regulations by the Members or Players of PAI, or between Members, or between PAI and Member(s) under the present Bye-Laws shall be adjudicated upon by the Ethics and Dispute Resolution Committee.
- 38.7. Any appeal arising out of a decision of any state ethics and dispute resolution committee shall lie before and be heard by the Ethics and Dispute Resolution Committee of the PAI.
- 38.8. Upon violation of any applicable rules under these Bye-Laws, a show cause notice shall be issued to the party in such violation.
- 38.9. Each concerned party shall be given an opportunity to file written submissions before the hearing. Thereafter, a hearing shall be conducted wherein all concerned parties shall be given an opportunity to be heard. Based on such written submissions and oral hearing, the Ethics and Dispute Resolution Committee shall adjudicate upon the disciplinary issue and pass a reasoned decision in writing, which shall be communicated to all parties concerned.
- 38.10. The General Body may frame, amend, or repeal detailed rules and regulations governing the functioning, procedures, and powers of the Ethics and Dispute Resolution Committee.

*Provided that all disputes arising under these Bye-Laws or within the jurisdiction of the PAI shall be subject to adjudication by the Ethics and Dispute Resolution Committee, and an appeal from its decision shall lie before the National Sports Tribunal in accordance with the Sports Act, and the rules made thereunder, as and when they come into force.*

#### **ARTICLE 39: PAI Regulations**

- 39.1. PAI shall have the power to frame and/or amend such Regulations, rules, directives etc. from time to time as may be necessary or expedient for ensuring its efficient administration, smooth functioning, and effective implementation of its objectives, policies, and activities.

#### **ARTICLE 40: Adoption of Articles**

- 40.1. These Articles along with its Schedules which form a part of the Articles, were adopted at the Special General Body Meeting of the PADEL ASSOCIATION OF INDIA held on 16<sup>th</sup> October, 2025. These Articles supersedes all previous related and relevant texts.

Dated: 16<sup>th</sup> October, 2025

For PADEL ASSOCIATION OF INDIA

*M. Malhotra*

Manisha Malhotra,  
President

## **SCHEDULE I: PAI REGULATIONS GOVERNING THE APPLICATION OF STATUTE**

### **A. APPLICATION FOR ADMISSION TO PAI FOR MEMBER ASSOCIATIONS**

#### **ARTICLE 1: Application for and Procedure for Admission as a Provisional Member**

- 1.1. Every application for admission as a Provisional Member of PAI must be submitted in writing to the General Secretary, accompanied by the following:
  - 1.1.1. A copy of the applicant's statutes and regulations and a copy of registration with appropriate government authority;
  - 1.1.2. A list of its officials, specifying those who are authorized signatories, with the right to enter into legally binding agreements with third parties and the right to represent the Member at the meetings of the General Body;
  - 1.1.3. A copy of the books of meetings and any other records maintained by the applicant pertaining to its functioning as a Member Association, including those relating to election of office-bearers and maintenance of accounts; and
  - 1.1.4. A copy of the minutes of the general body meeting of the applicant in which the resolution to become a member of PAI was passed.

Provided that if an application is being made by Association of Persons, the documents enumerated in this Article 1, will be required to be submitted within three (3) months from the date of application and provisional recognition.

- 1.2. In addition to the above procedural requirements, the applicant shall also comply with the eligibility criteria and mandatory declarations set out under Article 7.1 of these Articles, including but not limited to compliance with the statutes, regulations and decisions of PAI, Padel Asia, and the International Federation, recognition of PAI's jurisdiction, and adherence to all applicable laws.

#### **ARTICLE 2: Final Admission as a Provisional Member**

- 2.1. The Executive Committee shall assess whether the applicant desirous of becoming a Provisional Member fulfils the requirements for admission to PAI as specified in this Schedule, and shall take the final decision in this regard.
- 2.2. In the case of an Association of Persons admitted as a Provisional Member:
  - 2.2.1. Registration as a legal entity must be completed within three (3) months from the date of admission, failing which such Association of Persons shall automatically cease to be a Member of the PAI; and
  - 2.2.2. Defects other than registration may be rectified within a maximum period of three (3) years from the date of admission, failing which such Association of Persons shall automatically cease to be a Member of the PAI.

#### **ARTICLE 3: Admission as Full Member**

- 3.1. A Provisional Member may apply to become a Full Member at any time after its admission as a Provisional Member, subject to completion of registration as a legal entity (where

applicable) or removal of any other defects. The Executive Committee may, at its discretion, admit a Provisional Member as a Full Member immediately upon being satisfied that the requirements under these Articles have been fulfilled.

- 3.2. The provisions of this Schedule shall apply mutatis mutandis to the procedure for application by a Provisional Member to become a Full Member and the procedure for consideration of such application.
- 3.3. The Executive Committee shall take the final decision on whether or not to admit a new Full Member.
- 3.4. The new Association shall acquire membership rights and duties as soon as it has been admitted as a Full Member. Its delegates would thereafter be eligible to vote and be elected with immediate effect, as the case may be.
- 3.5. The new Member, if a Full Member or Provisional Member, shall submit a declaration stating:
  - 3.5.1. That its head office is in the State/Union Territory which it represents.
  - 3.5.2. That all the official matches organized by this (Full) Member will be played within the State/Union Territory which it represents unless otherwise authorized by PAI.
  - 3.5.3. That the legal structure/composition of the applicant guarantees that it makes decisions independently, as required by a Member, without any influence, directly or indirectly, of any external entity.

#### **ARTICLE 4: Procedure for Admission as Associate Members**

- 4.1. Every application to become an Associate Member of PAI must be submitted in writing to the General Secretary in the following manner:
  - 4.1.1. The Application must be accompanied by a copy of the applicant's statutes and regulations.
  - 4.1.2. A list of its legally elected/appointed and other officials, specifying those who are authorized signatories with the right to enter into legally binding agreements with third parties.
  - 4.1.3. Enclosing a declaration that it recognizes the jurisdiction of the PAI Ethics and Dispute Resolution Committee and the PAI judicial process as detailed in these Articles and to resolve any sporting matter provided for under such Regulations through the appropriate prescribed procedure for adjudicating the issue.
  - 4.1.4. Enclosing a declaration that if at any time, that entity allows an individual to whom a Disqualification Event is applicable or has become applicable, to attain or retain a position as an office-bearer of that entity, then that entity would be liable to face suspension and possibly expulsion from the PAI.
  - 4.1.5. Enclosing a declaration to the effect that it undertakes to organize or participate in only those Competitions which have prior authorization/sanction of PAI.
  - 4.1.6. Enclosing a copy of the minutes of such meeting of that entity, in which the resolution/decision to become an Associate Member of PAI was passed/approved.
- 4.2. The decision for admission of Associate Members shall be taken by the Executive Committee at its next meeting held after receiving any application.

- 4.3. The new Associate Members shall acquire membership rights and duties as soon as it has been admitted as an Associate Member. Its delegates shall not be eligible to vote and be elected as Office-Bearers or Executive Committee members of the PAI.

## **B. DEFINITION, NOTIFICATION, AND REGISTRATION**

### **ARTICLE 5: Notification**

- 5.1. Every Competition sanctioned/organized by any Member and their Affiliated Units shall be notified to the General Secretary by the concerned Member, at least 30 (thirty) days prior to the date of the first match.
- 5.2. Failure to give the above notification within this prescribed period shall incur a fine, as fixed by the Executive Committee, which shall not be less than Rs. 25,000 (Rupees Twenty-Five Thousand). Failure to provide any notification whatsoever shall incur a fine, as fixed by the Executive Committee, which shall not be less than Rs. 75,000 (Rupees Seventy-Five Thousand). These fines shall be paid to PAI within 10 (ten) days of receipt of PAI's communication in this regard. This is in addition to any levies that may be applicable.

### **ARTICLE 6: Registrations**

- 6.1. The available details of every Competition shall be maintained and constantly updated by PAI and uploaded on to its website.

### **ARTICLE 7: Authorizations**

- 7.1. Competitions involving teams of Affiliated Units from different Members or teams representing different Members will not be played or approved, without the express authorization of PAI and the Members concerned.
- 7.2. The request for authorization shall be submitted by the Member on whose territory the Competition is planned, at least 30 (thirty) days prior to the date of the first match.
- 7.3. The request for authorization shall be accompanied by a list of the teams that are planning to take part in the Competition and the Competition regulations drawn up by the organizing body.
- 7.4. If the Competition is played in the territory of a Member without prior permission, the Member in question shall be sanctioned in compliance with the disciplinary regulations of the PAI.
- 7.5. A Member shall inform PAI and the concerned Member, as soon as the Member gains knowledge regarding any Competition which has not been sanctioned by PAI and / or the relevant Member.

## **C. LAWS OF THE GAME**

## **ARTICLE 8: Amendments to the Laws**

- 8.1. The PAI shall notify its Members of any amendments and decisions regarding the Laws of the Game within thirty (30) days of receipt of the same from International Federation.
- 8.2. The Members shall enforce these amendments and decisions within thirty (30) days from receiving communication in this regard from the PAI.
- 8.3. Members may also take direct cognizance of and apply such amendments and decisions as soon as they have been issued by PAI.

## **D. MATCH OFFICIALS**

### **ARTICLE 9: Neutrality of Officials**

- 9.1. Each Match Official appointed to an inter-state match shall belong to a neutral Member unless otherwise previously agreed by the Members concerned.
- 9.2. The Referees chosen to officiate at an interstate match shall be included in the official PAI list of active national Referees.

### **ARTICLE 10: Report by Match Officials**

- 10.1. The Match Officials, other than the assistant referee, of every inter-state match shall send a report within 48 (forty-eight) hours of the match both to PAI and the Member on whose territory the match was played.
- 10.2. This report shall be made on the official form/in the official format as per the PAI.
- 10.3. The said report shall record all the disciplinary measures taken and the reasons for these measures.

### **ARTICLE 11: Reimbursement**

- 11.1. Match Officials at interstate or matches involving Affiliated Units from two different states shall be entitled to daily allowance; and reimbursement of travel expenses.
- 11.2. Executive Committee shall determine the amounts, travel category and number of days due for reimbursement, to which Match Officials are entitled.
- 11.3. The expenses for accommodation incurred by Match Officials for the above matches shall be borne by the organizing Member.

## **E. FINAL PROVISION**

### **ARTICLE 12: Enforcement**

- 12.1. These Regulations were adopted at the Special General Body Meeting of the PADEL ASSOCIATION OF INDIA held on 16<sup>th</sup> October, 2025. These Regulations supersedes all previous related and relevant texts.

Dated: 16<sup>th</sup> October, 2025

**For PADEL ASSOCIATION OF INDIA**



Manisha Malhotra,  
President

## **SCHEDULE II: ELECTION BYE-LAWS OF PADEL ASSOCIATION OF INDIA**

### **ARTICLE 1: Short Title & Definitions**

- 1.1. These Bye-laws shall be called the '**Election Bye-laws**' and shall govern the conduct of Election of the Executive Committee of the Padel Association of India. The same shall be superseded and/or amended as per any policy/regulation/guidelines and/or rules promulgated by the Government of India.
- 1.2. In these Bye-laws, unless the context otherwise requires-
- 1.2.1. "**Election Date**" shall mean the date on which Elections are to be held in accordance with the necessary resolution passed by the General Body of the PAI.
- 1.3. Any expression used in these Bye-laws which has not been defined above shall have the same meaning as defined in the Articles of the PAI.

### **ARTICLE 2: Manner of Election**

- 2.1. These Bye Laws shall apply to the election of all Office-Bearers and members of the Executive Committee of the PAI who are to be elected by the General Body, including the President, General Secretary, Treasurer, two (2) Members who shall be elected from the category of Sportspersons of Outstanding Merit (SOM), two (2) Members who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents, and four (4) other Members who shall be elected from amongst the representatives of Full or Provisional Members of the General Body, as prescribed in these Articles.
- 2.2. Office-bearers and members of the Executive Committee of the PAI shall be elected by secret ballot.
- 2.3. Election shall be held at the General Body Meeting called for the purpose of election, in accordance with the procedures prescribed herein from amongst the Electoral College.
- 2.4. The method to be followed for the election of all Office-Bearers and members of the Executive Committee shall be as follows - the candidate who secures the highest number of valid votes cast shall be declared elected.
- 2.5. The entire electoral process and related proceedings on election day shall be duly recorded and preserved securely in an unedited form on video by the General Secretary.
- 2.6. The various stages in the conduct of elections shall be in accordance with the stagewise timeline set out in the Clauses below. The timeline for the occurrence of the different stages of the election process is set out in the format Day 1, Day 2, Day 3, etc. in order to indicate sequentially on what day from the commencement of the electoral process a particular stage/event is to occur.

### **ARTICLE 3: Returning Officer**

- 3.1. The Executive Committee shall identify a Returning Officer who fulfils the criterion laid down in Article 3.2 of this Schedule.
- 3.2. The Returning Officer shall be a former national/state election commissioner, or a former judge of a high court or district court, or a member of the Election Commission of India not below the rank of deputy election commissioner, or former chief or joint chief electoral officer of a State, or a person of good standing who has administrative experience of elections of a sporting body.
- 3.3. The Returning Officer shall have the power to take assistance from any member of the General Body (who is not a candidate in the election) for the purposes of conducting the elections. The Returning Officer shall further have the power and authority to amend any form or process or step involved in the election as and when felt necessary, through a reasoned and written communication.
- 3.4. The Returning Officer shall have the power to issue decisions/directions for conduct of the election of Office-Bearers and members of the Executive Committee of the PAI in respect of any matter not covered under the existing Articles of the PAI and the present Election Bye-laws, which shall be final and binding. All election procedures include preparation, finalization, circulation of the electoral list. Accepting nominations, scrutiny, balloting and counting of the results, verification and announcement of the results shall be conducted by the Returning Officer.
- 3.5. On **Day 1**, the Returning Officer shall issue the Election Notice specifying the Election Date. The Election Notice shall be sent to each of the Full Members/Provisional Members/ SOMs of the General Body (including by way of emails).

### **ARTICLE 4: Electoral College**

- 4.1. The Electoral College shall ordinarily consist of the representatives of the Full Members and Provisional Members, and SOMs of the General Body. However, in case any Full Member/Provisional Member wishes to nominate a different individual, other than their representative in the General Body of PAI, as their delegate for the purpose of voting in the election, they will be permitted to do so by way of intimation in accordance with Article 4.2 of this Schedule.

*Provided that for those Full Members/Provisional Members of PAI where the incumbent governing body has completed its tenure but where elections have not been conducted and concluded before the PAI elections, such Full Members/Provisional Members shall render themselves ineligible to constitute a part of the electoral college for the PAI elections, or to nominate any candidate(s) for the same.*

- 4.2. On **Day 4**, each Full Member/Provisional Members shall intimate the name of their representative/delegate for inclusion in the Electoral College (whether it is their representative in the General Body or a different individual) to the Returning Officer through a letter duly signed by its president/secretary (including by way of emails).

- 4.3. On **Day 5**, after receipt of names of representatives/delegates referred above and by adding the names of the SOMs in the General Body, the Returning Officer shall scrutinize and prepare the provisional List of Voters comprising the Electoral College (“**Electoral College List**”) in **Form 1**.
- 4.4. The Returning Officer shall take up objections raised, if any, and decide on the same by **Day 6**.

## **ARTICLE 5: Nomination of Candidates**

- 5.1. The nomination of a candidate for election as Office-Bearer or member of the Executive Committee shall be made in **Form 2**.
- 5.2. The nomination of a candidate for election as Office-Bearer or member of the Executive Committee shall be proposed by one of the authorised representative of Full Members and Provisional Members, and the SOMs whose name is included in the Electoral College list in **Form 1** and also subscribed by one (1) more such representative/SOM as seconder.
- 5.3. Each candidate shall be entitled to be nominated by not more than one (1) nomination paper.
- 5.4. Each Nomination Paper shall be delivered to the Returning Officer either by post or in person by the candidate himself/herself only in a period between **Day 7** and **Day 8** between 11.00 AM and 1.00 PM. In case the nomination is sent by post, it shall be the responsibility of the candidate to ensure that the nomination reaches the Returning Officer within the above stipulated period.
- 5.5. No person shall be eligible to nominate more than one candidate for the same post, either as proposer or seconder; and, if he so does, his/her signature on the nomination papers delivered second in point of time to the Returning Officer shall be deemed to be inoperative.
- 5.6. No person shall be permitted to withdraw his/her name as proposer/seconder, once the nomination paper subscribed by him/her has been delivered to the Returning Officer.
- 5.7. As soon as may be after 1:00 PM on **Day 9**, the Returning Officer shall prepare a list of all nominations received by them, post-wise, in **Form 3**, and publish the same in a conspicuous place in their office, in a conspicuous place at the Headquarter of the PAI, and on the website of the PAI.

## **ARTICLE 6: Scrutiny of Nominations**

- 6.1. On **Day 10**, at 11:00 A.M., the Returning Officer in their office shall scrutinize each nomination paper, one by one, received by them, and determine its validity or otherwise.

- 6.2. At the scrutiny of nominations, each candidate or one (1) of his/her authorised representatives shall have the right to be present and raise any objection in relation to nomination of a candidate for the post for which he/she has filed his/her nomination.
- 6.3. As soon as may be after the scrutiny of all nomination papers has been completed by them, the Returning Officer shall prepare a list of validly nominated candidates in **Form 4** and publish the same in a conspicuous place in their office and also on the website of the PAI. The Contesting Candidates can also take a copy from the Returning Officer.

## **ARTICLE 7: Withdrawal of Candidates**

- 7.1. Each candidate whose nomination has been found valid on scrutiny shall be entitled to withdraw his/her candidature, from **Day 10** until 11:00 A.M. on **Day 11**.
- 7.2. Notice of withdrawal of candidature shall be submitted in **Form 5**, either by the candidate himself/herself or by a person duly authorised by him/her in writing.
- 7.3. Notice of withdrawal of candidature shall be final and shall not be allowed to be cancelled.
- 7.4. The Returning Officer shall accept the notice of withdrawal if he is satisfied as to the genuineness of the notice.
- 7.5. As soon as may be after 1:00 PM on **Day 11**, the Returning Officer shall prepare the final list of contesting candidates in **Form 6**, display a copy of the said list in conspicuous place in their office and on the PSF website. Returning Officer shall also furnish a copy of the same to each of the candidates/their authorised representatives, if they so demand.
- 7.6. The names of the contesting candidates in **Form 6** shall be arranged, for each post, in alphabetical order (English).

## **ARTICLE 8: Uncontested Returns and Contested Elections**

- 8.1. Where the number of contesting candidates for any post or category of post, in **Form 6** is equal to the number of posts to be filled, all such contesting candidates shall be deemed to be duly elected unopposed to those posts, and it shall not be necessary to take a poll for election to such post.
- 8.2. Where the number of contesting candidates for any post or category of post, in **Form 6** is more than the number of posts to be filled, a poll shall be taken by secret ballot for those posts remaining unfilled.
- 8.3. The ballot papers for these posts remaining unfilled shall be in **Form 7** to **Form 9** to be made individually for each post.
- 8.4. The names of contesting candidates on the ballot papers shall appear in the same order as in **Form 6**.

8.5. If all posts are uncontested, the Returning Officer shall declare the results on **Day 11**, and no General Body Meeting shall be required for that purpose.

## **ARTICLE 9: Poll**

9.1. On **Day 16**, the Poll for the posts remaining unfilled under Clause 8.2 above shall be taken post-wise and shall commence at a suitable time and place decided and declared in advance by the Returning Officer.

9.2. All candidates must submit the name of their polling agent/authorised representative to the Returning Officer along with valid government ID proof of the same which must be carried by the representative on the polling day.

9.3. At the poll, each authorised representative of Full Members and Provisional Members, and the SOMs, whose name is included in the Electoral College list in **Form 1**, shall be entitled to:

9.3.1. cast one (1) vote for each of the posts remaining unfilled, where only one (1) such seat is to be filled;

9.3.2. cast as many votes as are the number of seats to be filled for any post, where more than one (1) seat is to be filled.

9.4. In case any voter casts his/her vote for more than one (1) candidate for posts of President, General Secretary, or Treasurer, or for more than two (2) candidates for the SOMs, or for more than two (2) candidates to the designation of the Vice Presidents, or more than four (4) candidates for the post of other Members on the Executive Committee, his/her vote for that post shall be invalid.

9.5. The voter shall record his/her vote on the ballot paper in secrecy in a voting compartment specially provided for the purpose at the polling station.

9.6. The voter shall record his/her vote on the ballot paper by placing a tick mark (✓) against the name of the candidate of his/her choice, and any other mark, like (x) etc. or word, placed on the ballot paper by him/her shall render the ballot paper liable to rejection.

9.7. The tick mark to indicate the vote shall be placed by the voter only by means of article specifically provided for the purpose by the Returning Officer, and a ballot paper marked otherwise by means of any pen, ball point pen, etc. by the voter shall render the ballot paper liable to rejection.

9.8. The ballot paper marked by a voter shall be deposited by him/her in a ballot box specially prepared and sealed by the Returning Officer and placed at such a conspicuous place in the polling station that it shall be constantly visible to all present in the polling station.

9.9. The Returning Officer shall close the poll at the appointed hour; however, all those voters who are present at the polling station at the appointed closing hour shall be entitled to vote even if the poll proceedings have to be continued for some more time.

9.10. After all the voters referred to in Article 9.10 have voted, the Returning Officer shall close and seal the ballot box and shall not permit any person to vote thereafter.

9.11. Polling shall be done in the following order:

9.11.1. 1 (one) President;

9.11.2. 1 (one) General Secretary;

9.11.3. 1 (one) Treasurer;

9.11.4. 2 (two) Sportspersons of Outstanding Merit (SOM)

9.11.5. 2 (two) Members who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents; and

9.11.6. 4 (four) other Members who shall be elected from amongst the representatives of Full or Provisional Members of the General Body.

## **ARTICLE 10: Counting of Votes**

10.1. The Returning Officer shall take up the counting of votes as soon as possible after the polling for any post is complete.

10.2. The Returning Officer shall take up the counting of votes, post-wise and category wise, where applicable.

10.3. Each ballot paper on which a vote has been recorded in accordance with sub-Clauses (3) to (8) of Article 9 of this Schedule shall be treated as one vote for the candidate for whom it has been validly marked; and if any ballot paper has been marked in violation of any of the aforesaid provisions of sub-Clauses (3) to (8) of Article 9 of this Schedule shall be rejected by the Returning Officer.

10.4. The votes validly cast for each of the contesting candidates shall be counted post-wise, and category-wise where applicable, and recorded by the Returning Officer in the descending order of the votes so cast for each candidate in **Form 10**. A separate List in **Form 11** shall be prepared by the Returning Officer only of the elected SOMs in the descending order of the votes cast for them and shall also indicate their gender in the said Form.

10.5. The Returning Officer shall thereafter ascertain the result of counting, and the successful candidate(s) shall be determined as follows:

10.5.1. For the Post of President:

The candidate who has secured the maximum number of valid votes cast for the post of President shall be deemed to have been duly elected as the President.

10.5.2. For the post of General Secretary:

The candidate who has secured the maximum number of valid votes cast for the post of General Secretary shall be deemed to have been duly elected as the General Secretary.

10.5.3. For the post of Treasurer:

The candidate who has secured the maximum number of valid votes cast for the post of Treasurer shall be deemed to have been duly elected as Treasurer.

10.5.4. For the 2 posts of Sportspersons of Outstanding Merit (SOMs): The two (2) candidates who secure the maximum number of valid votes cast from among the SOM nominees shall be deemed elected to these posts. Provided that at least one (1) of the two (2) elected representatives shall be a woman; if no woman is among the top two (2) candidates, then the female candidate with the next highest valid votes shall replace the lowest-ranked successful male candidate.

10.5.5. For the 2 posts of Vice-President: The two (2) candidates who secure the maximum number of valid votes cast for the posts of Vice President shall be deemed elected to these posts.

10.5.6. For the 4 posts of other Members: The four (4) candidates who secure the maximum number of valid votes cast for the posts of other Members shall be deemed elected to these posts.

10.6. The Returning Officer shall put the ballot papers that have been collected and counted into envelopes intended for this purpose and seal them immediately. The Returning Officer shall keep these envelopes for a minimum of 30 (thirty) days after the date of polling and counting.

#### **ARTICLE 11: Declaration of Results**

11.1. The contesting candidates who have been elected shall be declared as having been duly elected to their respective posts by the Returning Officer in **Form 12**.

Dated: 16<sup>th</sup> October, 2025

**For PADEL ASSOCIATION OF INDIA**



Manisha Malhotra,  
President

**FORM 1: LIST OF VOTERS COMPRISING THE ELECTORAL COLLEGE**

Place:

Date:

## Returning Officer

**FORM 2: NOMINATION PAPER FOR ELECTION TO THE POST OF [INSERT  
PRESIDENT / GENERAL SECRETARY / TREASURER / SPORTSPERSON OF  
OUTSTANDING MERIT / OTHER MEMBERS OF EXECUTIVE COMMITTEE AS  
APPLICABLE]**

To,

(Name and address of returning officer)  
The Returning Officer for above Election

1. We nominate Shri/Smt./Ms. \_\_\_\_\_, \_\_\_\_\_ (name & address), for the above-mentioned post.

*[Following paragraph only to be included in nomination paper for "Executive Committee Member"]*

The above Candidate is/is not (strike out as applicable) a Sportsperson of Outstanding Merit.

2. Our particulars are given below.

	Name and Address of Proposer / Seconder	S. No. in Electoral College List of Proposer / Seconder	Signature of Proposer / Seconder
Proposer			
Seconder			

I, the candidate above named, do hereby give my assent to my nomination for the above post.

Name of the Candidate: \_\_\_\_\_

Signature: \_\_\_\_\_

Place:

Date:

### **FORM 3: LIST OF NOMINATED CANDIDATES**

Place:

## Returning Officer

Date:

## FORM 4: LIST OF VALIDLY NOMINATED CANDIDATES

Place:

## Returning Officer

Date:

**FORM 5: ELECTION OF OFFICE-BEARERS AND MEMBERS OF EXECUTIVE  
COMMITTEE**

**NOTICE OF WITHDRAWAL OF CANDIDATURE FOR ELECTION AS  
\_\_\_\_\_ (NAME OF THE POST)**

**To,**  
**The Returning Officer for above Election**

---

**I, the validly nominated candidate, do hereby give my notice of withdrawal of candidature  
for the above post.**

**Name of the Candidate: \_\_\_\_\_**  
**S. No. in the List of validly nominated candidates: \_\_\_\_\_**

**Signature: \_\_\_\_\_**

**Place:**

**Date:**

## FORM 6: FINAL LIST OF CONTESTING CANDIDATES

Place:

## Returning Officer

Date

**FORM 7**  
**(BALLOT PAPER)**

Name of Post	Name of Candidate		Whether Candidate is a Sportsperson of Outstanding Merit or not	Gender of Candidate
President (1)	1.			
	2.			
	3.			
	4.			
	5.			

**N.B.**

- (1) Place tick mark (✓) against the name of only One candidate for the post of President.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 7A**  
**(BALLOT PAPER)**

Name of Post	Name of Candidate		Whether Candidate is a Sportsperson of Outstanding Merit or not	Gender of Candidate
General Secretary (1)	1.			
	2.			
	3.			
	4.			
	5.			

**N.B.**

- (1) Place tick mark (✓) against the name of only two candidates for the post of General Secretary.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 8**  
**(BALLOT PAPER)**

Name of Post	Name of Candidate		Whether Candidate is a Sportsperson of Outstanding Merit or not	Gender of Candidate
Treasurer (1)	1.			
	2.			
	3.			
	4.			
	5.			

**N.B.**

- (1) Place tick mark (✓) against the name of only One candidate for the post of Treasurer.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9**  
**(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
Sportsperson of Outstanding Merit (2 posts)	S. No.	Name	Gender of Candidate	

**N.B.**

- (1) Place tick mark (✓) against the names of only 2 Elected Members from Sportsperson of Outstanding Merit.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9A**  
**(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
Vice President (2 posts)	S. No.	Name	Gender of Candidate	

**N.B.**

- (1) Place tick mark (✓) against the names of only 2 candidates for the post of Vice President.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9B**  
**(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
other Members (4 posts)	S. No.	Name	Gender of Candidate	

**N.B.**

- (1) Place tick mark (✓) against the names of only 4 candidates for the post of other Members.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 10: RESULT OF COUNTING OF VOTES**

Name of Post	Total Votes Polled	Total Votes Rejected	Name of Candidate		Valid Votes Polled
President (1)			1.		
			2.		
			3.		
			4.		
			5.		
Name of Post			Name of Candidate		
General Secretary (1)			1.		
			2.		
			3.		
			4.		
			5.		
Name of Post			Name of Candidate		
Treasurer (1)			1.		
			2.		
			3.		
			4.		
			5.		

Place:

Returning Officer

Date

**FORM 11: RESULT OF COUNTING OF VOTES (ONLY SPORTSPERSON OF OUTSTANDING MERIT CATEGORY)**

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Sportsperson of Outstanding Merit (2)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
				Total		

(Returning Officer)

**FORM 11A: RESULT OF COUNTING OF VOTES (ONLY VICE PRESIDENT  
CATEGORY)**

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Vice President (2)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
			<b>Total</b>			

(Returning Officer)

**FORM 11B: RESULT OF COUNTING OF VOTES (ONLY OTHER MEMBERS  
CATEGORY)**

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Other Members (4)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
			<b>Total</b>			

(Returning Officer)

## FORM 12: DECLARATION OF RESULTS

**I, the Returning Officer for the above elections, hereby declare, in accordance with the Articles of the Padel Association of India, the following candidates as duly elected to the post(s) mentioned against their names:**

Name of the Post	Name(s) of the Elected Candidate(s)
President (1)	
General Secretary (1)	
Treasurer (1)	
Sportspersons of Outstanding Merit (2)	
Vice President (2)	
other Members (4)	

**Place:**

**Returning Officer**

**Date:**

## SCHEDULE III: ATHLETES COMMITTEE

### ARTICLE 1: Mission, Role and Objectives

- 1.1. The mission, role and objectives of the PAI's Athletes Committee ("Athletes Committee") are to:
  - (a) Represent the views of the players and make their voice heard within the PAI.
  - (b) Consider issues related to players and provide advice to the PAI.
  - (c) Represent the rights and interests of players and make related recommendations.
  - (d) Provide a forum for PAI to communicate with the players regarding its programs and policies.
  - (e) Engage actively with initiatives and projects that protect and support clean players on and off the field of play.
  - (f) Establishing an effective communication strategy to disseminate information to players and to educate and advise them on matters relating to the sport of Padel.
  - (g) Aid and advise on the issues pertaining to:
    - (i) Inclusion of the player's perspective in the decision-making processes within the PAI; and
    - (ii) Ensuring a link between the players and the PAI to convey the needs and demands as well as the views of the players and vice versa.
  - (h) Be a part of the other functions allocated to it under these Articles and by the Executive Committee of the PAI.
  - (i) Maintain contact with the international player associations recognized by the International Federation and the IOA Athletes' Commission.
- 1.2. In particular, the Athletes Committee will work with the PAI to develop mechanisms for effective remedies related to these rights and responsibilities, and to encourage athletes to make use of these mechanisms.
- 1.3. The Athletes Committee aspires to promote the ability and opportunity of players to:
  - (a) Practise sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion, national or social origin, property, birth or other immutable status.
  - (b) Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions.
  - (c) Access general information on player and competition-related matters in a timely and clear manner.
  - (d) Access education on sports-related matters as well as to work or study while actively training and competing, should the player choose to do so and where practicable.
  - (e) Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognizing the intellectual property or other rights, regulations of the respective events and of PAI.
  - (f) Fair and equal gender representation.
  - (g) The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment of any form or nature.

- (h) Report unethical behaviour without fear of retaliation.
- (i) Protect the privacy of players, including protection of personal information.
- (j) Uphold freedom of expression.
- (k) Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request public hearing and the right to an effective remedy.

1.4. The Athletes Committee is an independent body represented by Padel players. However, it is not a separate legal entity and therefore has no authority to act on behalf of PAI or to represent it towards any third parties. The Athletes Committee has no authority to legally bind or commit PAI in any way.

1.5. The Athletes Committee shall maintain a register of players containing updated information about all its members. The same shall be updated on a regular basis.

1.6. To exercise all other rights arising from these Articles and other PAI Regulations.

## **ARTICLE 2: Composition and Eligibility Conditions of the Athletes Committee and its Administrators**

2.1. The Athletes Committee shall comprise of its members and Administrators. All administrative functions and any other functions and duties of the Athletes Committee shall be performed by the Administrators.

2.2. To be eligible to be a member of the Athletes Committee, a player must be a minimum of 18 (eighteen) years of age and should have represented India in any international competition once or more at the senior level in men's or women's Padel;

2.3. The Athletes Committee shall have the following elected Administrators:

- (a) Chairperson;
- (b) Treasurer; and
- (c) Secretary.

2.4. Subject to the provisions of the Sports Act and any rules framed thereunder, to be eligible for being an Administrator of the Athletes Committee, a candidate must:

- (a) be a citizen of India and has attained at least twenty-five (25) years of age on the date of filing nomination;
- (b) comply with applicable International Charters, Statutes and bye-laws relating to age and term of office;
- (c) not be more than seventy (70) years of age on the last date of nomination for election: *provided that a person aged between seventy (70) and seventy-five (75) years may contest elections or seek nomination if permitted by the relevant International Charters, Statutes and bye-laws, and if elected, shall serve for a full term;*
- (d) never have received any sanction in relation to the World Anti-Doping Code or National Anti-Doping Code;
- (e) obtain the necessary approvals from the Government if he/she is a government servant;

(f) not be an Administrator of the Athletes Committee for more than three (3) consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one full term, i.e. three (3) years.

2.5. A person shall be disqualified from contesting or continuing to hold office if he or she fails to satisfy the eligibility criteria under Article 2.4 of this Schedule, or upon the occurrence of a Disqualification Event.

2.6. Either the Chairperson or the Secretary on the Athletes Committee shall be a woman at all times.

2.7. Administrators of the Athletes Committee shall always be bound by these Articles and all Regulations of the PAI.

2.8. Any dispute or issue relating to the eligibility of a member of the Athletes Committee, or of a candidate to become an Administrator of the Athletes Committee, shall be referred to the Ethics and Dispute Resolution Committee.

### **ARTICLE 3: Term of the Athletes Committee Administrators**

3.1. The length of the term of Administrators of the Athletes Committee is three (3) years and a person shall not be an Administrator of the Athletes Committee for more than three (3) consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one (1) full term, i.e. three (3) years.

### **ARTICLE 4: Vacancies**

4.1. In the event of any vacancy occurring to the post of the Administrator of the Athletes Committee through death, removal, or resignation, the person(s) who received the next highest number of votes in the last election corresponding to each category mentioned in the present Schedule shall be appointed by the Athletes Committee to fill the vacant position(s) for the remainder of the initial term.

### **ARTICLE 5: Removal**

In the event of any failure by an Administrator of the Athletes Committee to perform the duties set forth in the present Schedule or if an Administrator of the Athletes Committee no longer meets the eligibility criteria provided in

5.1. **ARTICLE 2: Composition and Eligibility Conditions of the Athletes Committee and its Administrators** this Schedule; or in the event of any other serious violation of the PAI Articles or the PAI's Ethics and Dispute Resolution Committee, the matter shall be referred to the PAI's Ethics and Dispute Resolution Committee. If the PAI's Ethics and Dispute Resolution Committee finds that such a person is in breach, such person may be removed from the Athletes Committee.

5.2. Such removal shall enter into force immediately.

- 5.3. The replacement of such a member shall occur in accordance with the provisions applicable to vacancies set forth above.

## **ARTICLE 6: Election Procedure for Office Bearers of the Athletes Committee**

- 6.1. The elections for the Administrators of the Athletes Committee shall be conducted by the PAI Returning Officer. Efforts would be made by the Returning Officer to conduct the elections effectively and in a cost-efficient manner.
- 6.2. The Returning Officer shall follow the Election Bye-laws of the PAI in **Schedule II** of these Bye-Laws for election of the Administrators of the Athletes Committee.

## **ARTICLE 7: Representation of the Athletes Committee within the Executive Committee of the PAI**

- 7.1. The Executive Committee of the PAI shall consist of two (2) Representatives from the Athletes Committee, who shall be the elected Chairperson and Secretary of the Athletes Committee.

## **ARTICLE 8: Meetings of the Athletes Committee**

- 8.1. The Athletes Committee must meet at least four (4) times during a calendar year, wherein such meetings may be held in person, in a hybrid mode or virtually over the internet.
- 8.2. The Chairperson will set the meeting schedule and agendas in consultation with the President of the PAI or such other person in the Executive Committee to whom this task has been delegated by the President of the PAI.
- 8.3. Athletes Committee members will be given at least 14 (fourteen) days' notice of the date and venue of meetings to be held in person and at least 7 (seven) days' notice for meetings using technology, unless exceptional circumstances and/or an urgent matter arise.
- 8.4. The PAI is responsible for ensuring, within its means, that the Athletes Committee is able to meet and for providing secretarial / technical support upon request from the Chairperson of the Athletes Committee.
- 8.5. The Chairperson, or in the Chairperson's absence any person designated by the Chairperson, will chair all meetings.
- 8.6. The quorum for meetings and decisions of the Athletes Committee will be a majority of the total number of members of the Athletes Committee.
- 8.7. The decisions of the Athletes Committee should be made by consensus. If a consensus cannot be reached and a vote is required, each member of the Athletes Committee will have 1 (one) vote. Voting by proxy is not permitted. A majority of the votes in favour of an action by those members of the Athletes Committee present at the meeting, is required to be

passed. In the event of equal votes, the Chairperson will have both a deliberative and a casting vote.

- 8.8. A rapporteur may be appointed by the Chairperson of the Athletes Committee who shall be responsible for taking the minutes for each meeting of the Athletes Committee. The minutes shall be finalized in consultation with the Chairperson and sent to the members of the Athletes Committee within a maximum of one (1) month from the date of meeting. Any amendments to the minutes will be agreed at the next meeting of the Athletes Committee and will be noted accordingly.
- 8.9. All meetings and work of the Athletes Committee are confidential unless specified otherwise. No documents, information, discussion and decisions made at a Athletes Committee meeting or otherwise exchanged or agreed in connection with the work of the Athletes Committee, shall be disclosed to any person before it is disclosed to the President of the PAI. The Athletes Committee should then be given an opportunity by the PAI to publish its report and regular communications on the PAI Website and through other communication channels for the benefit of the athlete community.

Dated: 16<sup>th</sup> October, 2025

**For PADEL ASSOCIATION OF INDIA**



Manisha Malhotra,  
President